



Rock Climbing Volunteer

Program Season:

January, March, April, June, July, August

Summary:

Volunteers assist Outdoors for All staff in providing a safe, positive climbing experience. Key responsibilities include belaying participants and fellow volunteers, conducting thorough safety and gear checks, and offering basic instruction and encouragement. If needed, volunteers may also climb alongside participants to provide direct on-wall support.

Responsibilities:

- Ensure participants are wearing properly fitted shoes and harnesses.
- Perform thorough system checks to ensure Figure-8 knots are tied correctly, climbing gear fits properly, and belay devices are loaded accurately.
- Provide a safe and fun learning experience for Outdoors for All participants.
- Assist Outdoors for All staff with the organization of participants in designated climbing areas
- Engage participants throughout the activity and give helpful instructions to improve climbing technique.
- Assist Outdoors for All staff with setup and cleanup of event.
- Help staff care for and properly organize climbing gear.

Expectations:

- Must be 16 or older
- Attend and complete all required trainings (specified online)
- Must have previous rock climbing and belay experience.
- Ability to commit to all program days is encouraged. Please let us know if there are any dates you are unavailable.
- Must be belay certified at Edgeworks or create a plan to become certified before the start of the program.
 - Volunteers must demonstrate the ability to properly load a GriGri, tie and check a figure 8 follow through knot, demonstrate proper belay technique, and lower a climber.
- Ability and desire to work with a wide variety of personalities, skill levels, and abilities.
- Ability to commit to all responsibilities and expectations.
- Pass a Washington State Background check
- Equipment: Please bring a climbing harness and climbing shoes. We will provide a belay device and carabiner. Any personal equipment used must be checked by an Outdoors for All staff member. If you need to borrow personal climbing gear from Outdoors for All, please let the staff lead know

Training:

- In-person training is required
- Complete online training before your first day: [Enroll Here](#)
 - New Volunteer Orientation – *first-time volunteers*
 - Participant Protection Policies – *required annually*
 - Disability Awareness – *required once*

Outdoors for All staff reserve the right to terminate volunteers when deemed necessary. Failure to follow the expectations and responsibilities listed above may result in consequences such as reassigned job responsibilities and/or dismissal from program depending on severity of infraction