



On-Shore Support Volunteer

Program Season:

Summer (June - August).

Summary:

On-shore support volunteers do not kayak; instead, they play an important role on land helping the program run smoothly. On-shore support volunteers help prepare participants and equipment, assist with launching and landing kayaks, and watch over equipment while boats are on the water. They are also available on shore to provide support in case of an emergency.

Responsibilities:

- Assist staff in checking in participants
- Assist with getting participants ready to go kayaking
- Oversee Outdoors for All equipment while the group is out paddling
- Help with emergency response as needed from shore
- Provide a safe, fun, positive, helpful learning experience for Outdoors for All participants
- Assist Outdoors for All staff with setup and cleanup of event, which includes lifting boats, paddles, and other equipment
- Help staff care for and properly organize kayaking gear

Expectations:

- Must be 18 or older.
- Attend and complete all required trainings (specified online)
- Ability to commit to all program days is encouraged. Please let us know if there are any dates you are unavailable.
- Ability and desire to work with a wide variety of personalities, skill levels, and abilities.
- Ability to commit to all responsibilities and expectations.
- Pass a Washington State Background check
- Equipment: No equipment required.

Training:

- In person training is required.
- Complete online training before your first day: [Enroll Here](#)
 - New Volunteer Orientation – *first-time volunteers*
 - Participant Protection Policies – *required annually*
 - Disability Awareness – *required once*

Outdoors for All staff reserve the right to terminate volunteers when deemed necessary. Failure to follow the expectations and responsibilities listed above may result in consequences such as reassigned job responsibilities and/or dismissal from program depending on severity of infraction