



Lead Rock Climbing Volunteer

Program Season:

January, March, April, June, July, August

Summary:

Outdoors for All will designate a select number of lead volunteers to assist with setting and tearing down ropes. Leads also assist with belaying participants and fellow volunteers, conducting thorough safety and gear checks, and offering basic instruction and encouragement. If needed, volunteers may also climb alongside participants to provide direct on-wall support.

Professional climbing experience—specifically an SPI certification—or equivalent personal climbing experience is preferred. We encourage anyone who is interested to apply and share their experience in their volunteer registration. **Applicants will be reviewed by staff and placed on a waitlist during the selection process.** If you are not selected for this specific role, we still welcome and encourage you to volunteer with Outdoors for All in other rock climbing roles. Selected volunteers will be contacted directly.

Responsibilities:

- Must be able to safely lead belay and climb. Must be checked off on these skills by a qualified Outdoors for All staff member or Edgeworks staff.
- Must have experience with building quad anchors and some other sport anchor.
- Be proficient at setting and cleaning anchors.
- Support managing equipment, setting routes, and group management to a higher degree of responsibility than a general volunteer.
- Ensure participants are wearing properly fitted shoes and harnesses.
- Perform thorough system checks to ensure Figure-8 knots are tied correctly, climbing gear fits properly, and belay devices are loaded accurately.
- Provide a safe and fun learning experience for Outdoors for All participants.
- Engage participants throughout the activity and give helpful instructions to improve climbing technique.
- Assist Outdoors for All staff with setup and cleanup of event.
- Help staff care for and properly organize climbing gear.

Expectations:

- Professional climbing experience—specifically an SPI certification—or equivalent personal climbing experience is preferred.
- Must be 18 or older
- Attend and complete all required trainings (specified online)
- Must have previous rock climbing and belay experience.
- Ability to commit to all program days is encouraged. Please let us know if there are any dates you are unavailable.
- Must be belay certified at Edgeworks or create a plan to become certified before the start of the program.
 - Volunteers must demonstrate the ability to properly load a GriGri, tie and check a figure 8 follow through knot, demonstrate proper belay technique, and lower a climber.
- Ability and desire to work with a wide variety of personalities, skill levels, and abilities.
- Ability to commit to all responsibilities and expectations.
- Pass a Washington State Background check
- Equipment: Please bring a climbing harness and climbing shoes. We will provide a belay device and carabiner. Any personal equipment used must be checked by an Outdoors for All staff

member. If you need to borrow personal climbing gear from Outdoors for All, please let the staff lead know

Training:

- In-person training is required
- Complete online training before your first day: [Enroll Here](#)
 - New Volunteer Orientation – *first-time volunteers*
 - Participant Protection Policies – *required annually*
 - Disability Awareness – *required once*

Outdoors for All staff reserve the right to terminate volunteers when deemed necessary. Failure to follow the expectations and responsibilities listed above may result in consequences such as reassigned job responsibilities and/or dismissal from program depending on severity of infraction