



## Lead Kayaking Volunteer

### Program Season:

Summer (June - August).

### Summary:

Lead volunteers paddle a single support kayak, helping manage the group of 10 tandem kayakers on the water with the support of Outdoors for All Staff. This role ensures everyone stays safe and supported throughout the paddle time. Lead volunteers may be asked to lead/ sweep the kayaking group or facilitate rescues as needed.

### Responsibilities:

- Captain a safety boat (single kayak)
- Help staff lead a safe, fun group experience on the water
- Facilitate rescues and emergency responses as needed
- Assist Outdoors for All staff with setup and cleanup of event, which includes lifting boats, paddles, and other equipment.
- Engage participants throughout the activity and provide basic kayak instruction as needed.
- Help staff care for and properly organize kayaking gear.

### Expectations:

- Must have 1 year or more of paddling volunteer experience with Outdoors for All
- Must be 18 or older.
- Strong leadership skills
- Attend and complete all required trainings (specified online)
- Ability to commit to all program days is encouraged. Please let us know if there are any dates you are unavailable.
- Must have strong paddling skills and comfortable paddling in light to moderate winds.
- Ability to complete a kayak rescue if someone capsizes.
- Ability and desire to work with a wide variety of personalities, skill levels, and abilities.
- Ability to commit to all responsibilities and expectations.
- Pass a Washington State Background check
- Equipment: No equipment required. We provide kayaks, paddles, PFDs, and all other kayaking gear. You can bring your own PFD if you would like.

### Training:

- In-person lead kayaking training required.
- Complete online training before your first day: [Enroll Here](#)
  - New Volunteer Orientation – *first-time volunteers*
  - Participant Protection Policies – *required annually*
  - Disability Awareness – *required once*

Outdoors for All staff reserve the right to terminate volunteers when deemed necessary. Failure to follow the expectations and responsibilities listed above may result in consequences such as reassigned job responsibilities and/or dismissal from program depending on severity of infraction