



## Kayaking Volunteer

### Program Season:

Summer (June - August).

### Summary:

Volunteers will captain tandem kayaks, providing 1:1 support and instruction to ensure participants have a fun and positive experience on the water. Boats go out as a group, paddling together with guidance from Outdoors for All staff members and lead volunteers. Volunteers work directly with participants on their paddling goals as some join for a relaxed, leisurely paddle, while others focus on building the skills to paddle independently.

### Responsibilities:

- Captain a tandem kayak and provide overall supervision to participants on the water.
- Provide a safe, fun, positive, helpful learning experience for Outdoors for All participants.
- Assist Outdoors for All staff with setup and cleanup of event, which includes lifting boats, paddles, and other equipment.
- Engage participants throughout the activity and provide basic kayak instruction as needed.
- Help staff care for and properly organize kayaking gear.

### Expectations:

- Must be 16 or older.
- Attend and complete all required trainings (specified online)
- Ability to commit to all program days is encouraged. Please let us know if there are any dates you are unavailable.
- Must have paddling experience and be comfortable paddling in light to moderate winds.
- Ability and desire to work with a wide variety of personalities, skill levels, and abilities.
- Ability to commit to all responsibilities and expectations.
- Pass a Washington State Background check
- Equipment: No equipment required. We provide kayaks, paddles, PFDs, and all other kayaking gear. You can bring your own PFD if you would like.

### Training:

- In person training is required.
- Complete online training before your first day: [Enroll Here](#)
  - New Volunteer Orientation – *first-time volunteers*
  - Participant Protection Policies – *required annually*
  - Disability Awareness – *required once*

Outdoors for All staff reserve the right to terminate volunteers when deemed necessary. Failure to follow the expectations and responsibilities listed above may result in consequences such as reassigned job responsibilities and/or dismissal from program depending on severity of infraction