



Hiking Volunteer

Summary:

Volunteers support participants along the trail by offering encouragement and assistance when needed. Under the supervision of Outdoors for All staff, they help keep the group together, check in with participants, and provide support on uneven or more challenging sections of the trail while participants explore and enjoy the surrounding nature.

Programs and Dates:

Hiking September 2026

- **Dates:** September 12, 19, 26
- **Time:** 8:45 PM – 11:00 AM
- **Location:** Locations vary; I-90 Corridor

Responsibilities:

- Support participants along the trail with encouragement and assistance as needed.
- Ability to be out on trails for 2hrs hiking up to 5 miles
- Help keep the group together
- Engage with and check in with participants throughout hike
- Follow guidance and directions from Outdoors for All staff.
- Promote a positive, friendly, and inclusive environment for all participants.

Expectations:

- Age 16+
- Ability and desire to work with a wide variety of personalities, skill levels, and abilities.
- Ability to commit to all responsibilities and expectations as stated in the virtual trainings.
- Pass a Washington State Background check.

Training:

- Complete online training before your first day: [Enroll Here](#)
 - New Volunteer Orientation – *first-time volunteers*
 - Participant Protection Policies – *required annually*
 - Disability Awareness – *required once*

Outdoors for All staff reserve the right to terminate volunteers when deemed necessary. Failure to follow the expectations and responsibilities listed above may result in consequences such as reassigned job responsibilities and/or dismissal from program depending on severity of infraction