



Day Camp Volunteer

Summary:

Outdoors for All Summer Day Camps provide inclusive outdoor recreation experiences for youth and adults with disabilities. Volunteers support summer camp staff with group management and activity delivery and provide direct assistance to campers to ensure a safe, fun, and engaging learning environment.

Outdoors for All offers two types of summer camps: Youth Camps for participants ages 7–17 and Adult Adventure Days for participants who are 18 years or older. Both camps incorporate various outdoor activities, including cycling, kayaking, rock climbing, and community outings.

Responsible to: Summer Camp Staff

Dates:

June 22 – August 28

Schedule: Monday–Friday, 8:45 AM – 3:00 PM

Volunteers are strongly encouraged to commit to a full week of camp.

Locations:

Outdoors for All Magnuson Park (Northeast Seattle)

Outdoors for All Lake Sammamish State Park (Issaquah)

Outdoors for All PenMet Park (Gig Harbor)

Responsibilities:

1. Support a safe, positive, and engaging camp experience for Outdoors for All campers.
2. Assist campers during activities and support staff with activity delivery, which may include hiking, biking, swimming, and other outdoor activities.
3. Participate fully in camp activities and assist with group supervision and management.
4. Engage campers during both activity time and downtime (e.g., lunch, transitions, van rides).
5. Follow staff instructions and communicate camper needs or concerns to staff as needed.

Expectations:

1. Attend and complete all required trainings.
2. Be punctual, stay with the assigned group, and remain focused for the full duration of camp.
3. Use equipment safely and appropriately.
4. Adhere to all Outdoors for All policies and procedures, including Volunteer Guidelines and Responsibilities.
5. Refrain from phone use during camp, except in emergencies.
6. Read and respond to emails and other communications from Outdoors for All staff as required.
7. Dress appropriately for the weather and planned activities.
8. Represent Outdoors for All in a positive and professional manner.

Qualifications:

1. Volunteer Age Requirement (Youth Day Camp)
 - a. Age 16+ for Youth Camps
 - i. **Volunteers ages 16–17 must be approved through our online application and phone screening before volunteering at youth camps.** The application can be accessed on our website under the Day Camp Volunteers page, or [here](#).
2. Volunteer Age Requirement (Adult Adventure Day Camp)
 - a. Age 18+
3. Ability and desire to work with a wide range of personalities, skill levels, and abilities, including people with disabilities.

4. Ability to communicate campers' needs and personal needs clearly and appropriately to staff.
5. Ability to stay focused, meet expectations, and fulfill all responsibilities for the full duration of camp.
6. Commitment to being a positive and professional representative of Outdoors for All.
7. Must pass a Washington State background check.

Outdoors for All staff reserve the right to terminate volunteers when deemed necessary. Failure to follow the expectations and responsibilities listed above may result in consequences such as reassigned job responsibilities and/or dismissal from program depending on severity of infraction