



ANNUAL REPORT

2023-2024

Transforming Lives Through Outdoor Recreation



OUR MISSION: To enrich the quality of life for children and adults with disabilities through outdoor recreation.



Dear friends of Outdoors for All,

As the President of the Outdoors for All Board of Directors, I am very grateful for the opportunity to serve this incredible organization. Over the past six months, my perspective has broadened, and my appreciation for our mission, dedicated staff, passionate volunteers, and the profound impact we have on our participants and their families has only grown.

As you read through this annual report, I invite you to pause and reflect on the remarkable difference your contributions, both past and present, have made. Together, we are empowering individuals of all abilities to experience the freedom and joy of outdoor recreation.

Thank you for being a part of this journey. Join us as we look ahead to another year of providing joyful, inspired, and transformative access to the outdoors for participants, both new and familiar.

Sincerely,

A handwritten signature in black ink, appearing to read "Colin Brandt".

Colin Brandt
Board President
Outdoors for All Foundation



TRANSFORMING LIVES THROUGH OUTDOOR RECREATION

Reflecting on Milestones

As we move into a new year, I am honored to step into the role as Executive Director. Starting with Outdoors for All in 2007, I have witnessed the value of our mission and look forward to leading the organization as we continue to grow and enrich the lives of others through outdoor recreation. From adaptive skiing to cycling, kayaking, mountain biking, rock climbing, and more, it would not be possible without the support of our 800+ volunteers, over 100 community partners and members of our community, like you.

In the fall of 2023, we reached two incredible milestones: opening the 2nd Adaptive Cycling Center at Lake Sammamish State Park and relocating our Headquarters to Richards Road in Bellevue, WA. Continuing to live out our commitment to reducing barriers in outdoor recreation, these new locations increase community access to programming as well as the efficiency of program delivery.

Looking forward, we are targeting continued program growth as well as the addition of a new Adaptive Cycling Center in Pierce County. Focused on providing access in new communities, this location will serve as a Pierce County Base Camp providing adaptive programming throughout the region.

After 45 years of enriching the lives of individuals with disabilities, we are proud of the work we have done and the growth we have achieved, and most of all want to celebrate the individuals who have benefited from our programming. Please join us as we continue to grow and thrive.

Sincerely,

A handwritten signature in black ink, appearing to read "Connor Inslee".

Connor Inslee
Executive Director
Outdoors for All Foundation





**VOLUNTEER HOURS
VALUED AT
\$362,953**



**\$426,944
FINANCIAL AID
DISTRIBUTED**



**752
ACTIVITY DAYS**

”

“Thanks to this amazing program, Josiah has the opportunity to ride one of those tricycles with his big brother. Josiah used to be afraid of bikes of any kind until he got the opportunity to ride this one.”

- ROSY LOPEZ -
(Mother of a Participant)



”

“I like to ski with a private instructor and get better, it makes me happy because I love skiing and snow and my volunteer Keith. I would be sad if I couldn't ski with Outdoors for All.”

- CARTER -
(Outdoors for All Participant)



”

“I like going down the hill fast. It's really fun skiing with Jacob and Melissa, I learn a lot from them. Pacific Crest is my favorite run.”

- SURYA TYAGI -
(Outdoors for All Participant)



**220 NEW PARTICIPANTS
2,552 UNIQUE PARTICIPANTS**

TRANSFORMING LIVES...

We asked our participants how being a part of our programs has impacted them and this is what they had to say.



99%

reported having increased self-confidence and sense of accomplishment



84%

reported having created friendships through Outdoors for All



94%

reported improved or increased level of physical fitness



98%

reported an enriched or improved quality of life



96%

reported feeling more comfortable trying new recreation activities



94%

reported having increased access to community resources for recreation



85%

feel they have been taught the skills to achieve their recreational goals

REFLECTING ON 2023-2024

NOVEMBER
2023

DECEMBER
2023

JANUARY
2024

MARCH
2024

JUNE
2024

JULY
2024

AUGUST
2024

SEPTEMBER
2024

NOVEMBER 2023 GALA AUCTION

We hosted our "Rock & Roll" themed Gala Auction November 4th and raised an astounding \$494,649 that supported our adaptive programs.

DECEMBER 2023 VOLUNTEER TRAINING

Prior to the start of the ski season, over 400 volunteer instructors gathered for training clinics spread across four days and two mountain resorts. They explored a range of topics, including beginner progressions, teaching techniques, adaptive equipment, and more.

JANUARY 2024 WINTER PROGRAM KICK-OFF

In January, our seven week series programs for skiing, snowboarding, and snowshoeing kicked off. Over 200 individuals participated in these programs.

MARCH 2024 SPREEFEST

Our annual Spreefest fundraiser took place on March 9th, where hundreds of attendees donned cowboy attire, raised funds, and hit the slopes. This year's event was our most successful Spree yet, bringing in \$145,141.

JUNE 2024 LAKE SAMMAMISH ACC

In June, we proudly opened our new Adaptive Cycling Center at Lake Sammamish, expanding access to inclusive outdoor recreation. From May through September, individuals with disabilities can rent adaptive cycles completely free of charge and enjoy the freedom of cycling.

JULY 2024 DAY CAMPS

By July, our day camps for children and adults with disabilities are in full swing, offering outdoor adventures all summer long. Running from June through August, these camps provide fun, connection, and confidence-building in the outdoors!

AUGUST 2024 WORLD RECORD

In August, we made history at our new Lake Sammamish Adaptive Cycling Center by breaking the world record for the longest connected trike train, 24 adaptive cycles linked together for one unforgettable ride.

SEPTEMBER 2024 NEW HEADQUARTERS

We officially moved our headquarters to a new home in Bellevue, creating more space for team collaboration, enhanced storage, and better access to programming on the Eastside. We're still running programs at Magnuson Park, ensuring access to adaptive recreation.



2024 SPREEFEST

Spreefest 2024 was a tremendous success! Thanks to our incredible community, we raised over \$145,141—far surpassing our goal. This achievement wouldn't have been possible without the dedication and fundraising efforts of our amazing supporters.

The day was packed with excitement, from gear demos and a thrilling dual racecourse, to a delicious lunch from Red Robin Gourmet Burgers and an electrifying performance in the beer garden by Lago Vista Social Club. A special thank you to The Summit at Snoqualmie and Sturtevant's—your unwavering support keeps this event thriving year after year, and we are beyond grateful for your partnership.

Spreefest is more than just a celebration; it's a time for our community to come together in support of our mission and those we serve. Thank you to everyone who made this event possible—we can't wait to see you again next year.



2023 GALA AUCTION

On November 4, 2023, we hosted our Annual 22nd Rock & Roll themed Gala Auction, raising a record-breaking \$494,649 for Outdoors for All! The energy in the room was electric, and we hope every guest left with a deeper love for our mission and those we serve.

The evening kicked off with a special tribute to longtime Executive Director, Ed Bronsdon, celebrating his recent retirement after 28 years of extraordinary leadership, dedication, and passion.

We also honored longtime volunteer, Jeff Stewart, and his family. Since joining us in 2008, Jeff's energy, kindness, and unwavering commitment left a lasting mark on our community. Though he passed away in 2023, his family shared heartfelt stories of his incredible impact, reminding us of the connections and empowerment he fostered in the Outdoors for All community and those around him.

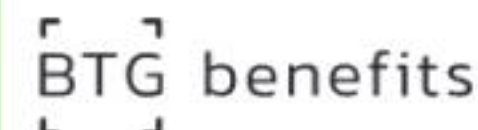
A huge thank you to everyone who made this night possible—our in-person and virtual guests, donors, participants, volunteers, speakers, board members, table captains, sponsors, and staff. This unforgettable evening truly rocked because of you.



SPREEFEST BEVERAGE SPONSORS



THANK YOU to our sponsors and the many program partners who help us **transform lives.**



PROGRAM PARTNERS

AIROW Project
Alpha Supported Living Services
Alyssa Burnett Center
Bridge of Promise
Camp Casey - Kiwanis
Camp Fire Central Puget Sound
Camp Sealth
Center for Independence
Central Washington Health Services Association
Chief Sealth High School
Children's Institute for Learning Differences
City of Federal Way Inclusion Program
Confluence Wenatchee
Department of Services for the Blind
Down Syndrome Community of Puget Sound
Enumclaw School District
Federal Way Public Schools
Fred Lind Manor
Friendship Circle of Washington
Harborview Medical Center
Headstrong
Inland NW Disabled Veterans Sports Association
Issaquah Elementary School
Issaquah High School
Jett Foundation
Kitsap County Accessibility Communities Advisory Committee
Lighthouse for the Blind
Max Higbee Center
Mercer Island School District
Naval Region Northwest Exceptional Family Member Program
Open Doors for Multicultural Families
PenMet Parks
People First of Snohomish County
Pierce County Specialized Recreation
Puget Sound Regional Services
Rainier Beach High School
Salish Coast Elementary School
Seattle Children's Hospital
Shadle Park High School
Sherwood Elementary School
Shoreline School District
Sierra Club Military Outdoors
Special Services & Learning Differences Committee
Sports for the Blind
Summit Community Center
Sunset Elementary School
Swedish MS Center
Tavon Learning Center
The Arc of Tri-Cities
Vancouver Public Schools
VOICE
Wounded Warrior Project
Yasuhara Middle School
Young Adult Stroke Survivors

SUPPORT & REVENUE

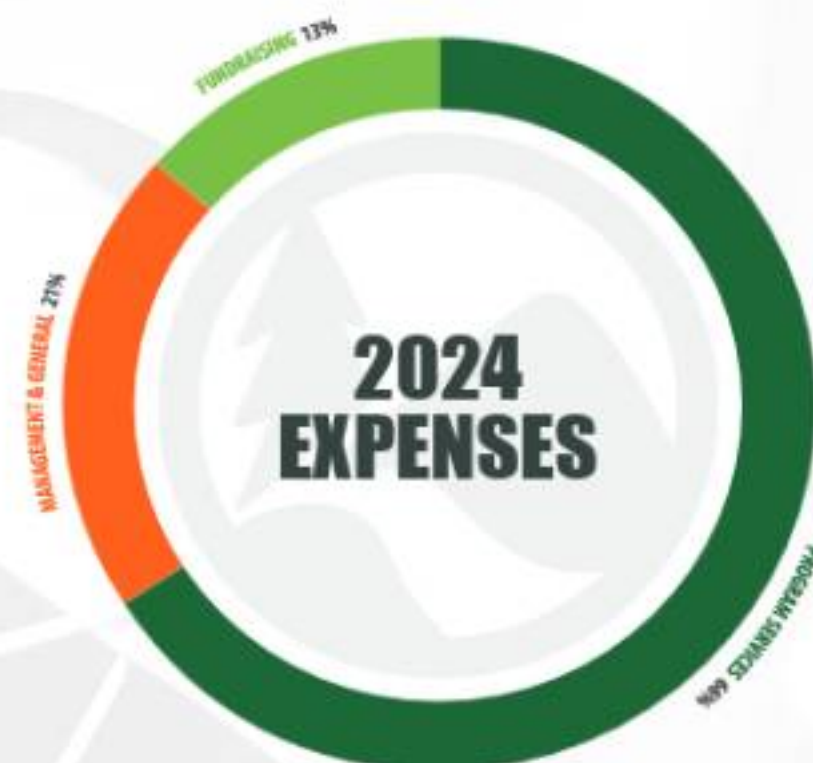
	2022-23	2023-24
Contributions & Donations	\$1,709,218	\$1,428,051
Enrollments	\$444,826	\$417,741
Program Contracts	\$282,075	\$303,496
Special Events	\$661,259	\$695,678
Direct Expenses - Special Events	\$(160,463)	\$(187,939)
Investment Income	\$228,393	\$419,388
Donated Goods & Equipment	\$314,159	\$383,413
Donated Volunteer Services	\$308,259	\$403,929
Other Income	\$25,243	\$2,952
Total Support & Revenue	\$3,812,969	\$3,866,709

ASSETS

	2022-23	2023-24
Change in net assets	\$84,393	\$(8,031)
Net Assets, beginning of year	\$7,719,788	\$7,804,181
Net Assets, end of year	\$7,804,181	\$7,796,150

EXPENSES

	2022-23	2023-24
Program Services	\$2,565,580	\$2,667,207
Management & General	\$760,600	\$827,741
Fundraising	\$440,764	\$539,575
Total Expenses	\$3,766,944	\$4,034,523



MAJOR DONORS \$1,000+

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Winkler Family Fund
Wockner Foundation

EXECUTIVE TEAM

Connor Inslee, Executive Director
Marissa Bower, Senior Events & Marketing Director
McKenzie Click, Program Director
Wendy Moore, Finance Director
Kenneth Shook, Chief Development Officer

STAFF MEMBERS

Griffin Armour, Development Manager
Megan Bullard, Program Coordinator
Emily Crosswhite, Training Manager
Grace Cruikshank (CTRS), Program Coordinator
Britt Farrell, Program Manager
Laurel Howe, Program Manager
Renée Manning, Accounting Coordinator
Ryan McKillop, Operations Coordinator
Taylor Moseley, Program Manager
Tim Nagel, Volunteer Program Manager
Jesse Perrell, Events Manager
Jacia Schoenfelder, Senior Accountant
Sofi Serio, Administrative Coordinator
Jennifer Stanton, Program Manager
Hannah Taylor, Administrative Manager
Ava Taylor, Events & Marketing Coordinator
Elena Torry-Schrag, Program Coordinator
Emily Vonderharr (CTRS), Program Coordinator
Emma Works (CTRS), Program Coordinator

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Kirk Stephens, Brooks Running

Stephen Taylor, Slalom Consulting

John Williams, Scoville Public Relations



**GIVE
HERE!**



SCAN ME

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