



## Outdoors for All Foundation Job Description

**Job Title:** Camp Counselor

**Job Type:** Seasonal: June 15 to August 28 / Monday to Friday / approximately 8am- 4pm

**Job Summary:** Safely facilitate outdoor recreation programs to people ages 7+ with disabilities. Support camp programming through creative and fun activity planning, recreation activity delivery and feedback youth or adult camp programming.

**Location:** Outings are based out of Magnuson Park in North East Seattle OR Lake Sammamish State Park in Sammamish OR PenMet Park in Gig Harbor.  
Activities include travel on most days in an Outdoors for All vehicle.

### Who We Are:

The Outdoors for All Foundation enriches lives through outdoor recreation. Founded in 1979 in the Pacific Northwest, Outdoors for All is a national leader in delivering adaptive and therapeutic recreation for children and adults with disabilities. Each year more than 2,600 individuals exercise their abilities thanks to the training and support of more than 850 volunteers. Outdoors for All enriches the lives of individuals with disabilities and families and helps them to get out and enjoy the great outdoors. Outdoors for All's programs include; snowboarding, snowshoeing, cross country and downhill skiing, cycling, mountain biking, kayaking, hiking, rock climbing, youth and adult day camps, yoga, military programs, weekend excursions and group programs.

### Summer Camps:

Outdoors for All Youth & Adult Camps provides an active camp environment for children and adults with cognitive, sensory, and physical disabilities. Camps are for ages 7 and up. Our goal is to build each camper's social development, self-confidence as well as fine and gross motor skills by supporting the needs of each camper. Camps are designed to provide a welcoming, fun and nurturing environment; activities are structured as "challenge by choice," allowing for a wide variety of abilities, fitness and fun!

### Responsibilities:

1. Support the supervision of a group of 12 campers throughout the day in a fun and engaging way.
2. Facilitate the delivery of adaptive recreation programs by providing instruction in adaptive sports such as cycling, hiking, rock climbing, swimming, and kayaking.
3. Utilize risk management strategies to maintain the safety of participants, volunteers, and staff at all times.
4. Problem-solve unexpected changes in activity plans and incorporate creative solutions.
5. Support campers through various public outings, including field trips to the zoo, aquarium, public library, public playgrounds, etc.
6. Assist with camper behavior support and de-escalation.
7. Provide feedback to parents/caregivers as needed in daily progress reports, behavior reports, morning or afternoon check-ins, phone calls and/or e-mails.
8. Assist Program Staff in compiling information, statistics, and materials needed for the Outdoors for All direct service delivery.
9. Ensure camp supplies, equipment, and vehicles are stocked and ready for use as needed.
10. If trained as a driver, safely transport up to 15 passengers in an Outdoors for All van or Metro Bus to different program activities.

11. Be on time and prepared for each camp activity.
12. Participate fully as a member of the Outdoors for All summer seasonal staff team.
13. Be a positive representative and promoter of Outdoors for All programs, events, and activities in our community.
14. Other duties as identified.

**Qualifications:**

1. 18 years of age or older by the start of camp for all positions, 21 years of age or older for driving positions.
2. Current First Aid card and CPR certifications. Lifeguard certification a plus.
3. Passion for and experience in adaptive techniques and/or ability to assist rock climbing, cycling, hiking and kayaking.
4. Experience working with individuals with a disability and/or children.
5. Ability to be flexible, creative and positive in a variety of situations.
6. Ability to take direction, ask for help/clarity when necessary, and accept constructive feedback on work and behavior management.
7. Confidence in facilitating activities for up to 12 campers in an outdoor setting.
8. Ability to consistently lift, carry and load adaptive equipment, stand for several hours, walk on uneven terrain, fully participate in our recreational sports activities, and work outdoors in various conditions.
9. Commitment to a positive, fun and team-oriented working environment.
10. Ability to attend Day Camp training from June 12-18.

**Salary:** \$22.00/ hr. (Salary increase available if trained as a driver)

**Status:** Seasonal

**Hours/Days:** Training is June 15-18. Camp is June 22 – August 28 / Monday to Friday / 35 - 40hrs per week.  
No camps July 4<sup>th</sup> (all other dates required).

**Benefits:** Sick leave - accrued over time.

\*Housing not provided

**Please send Cover Letter, Resume, & location preference to:**

Brittany Farrell, Program Manager: [brittanyf@outdoorsforall.org](mailto:brittanyf@outdoorsforall.org)

Outdoors for All Foundation Mission:

*To enrich the quality of life for children and adults with disabilities through outdoor recreation.*

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