



ANNUAL REPORT

2022-2023

Transforming Lives Through Outdoor Recreation



OUR MISSION: To enrich the quality of life for children and adults with disabilities through outdoor recreation.

Dear friends of Outdoors for All,

As we reflect on the past year, we are filled with gratitude for your unwavering support of our mission. Last year was a remarkable one for Outdoors for All. We had significant program growth from the year prior and continued to build a strong community of supporters passionate about creating equity and inclusion in the outdoors.

With your generosity of time and treasure, we were able to provide life-enriching outdoor recreation programs to thousands of children and adults with disabilities, delivering programs in 11 counties across Washington State. Together with the support of over 100 community partners and more than 700 volunteers, you helped make this possible.

This year also marked the retirement of Ed Bronsdon, our former executive director, after 28 years of dedicated service. Under Ed's leadership, Outdoors for All experienced incredible growth and transformation, touching the lives of countless individuals with disabilities. He leaves behind a legacy of impact and inspiration.

We're excited for the next chapter of the organization as we welcome our new Executive Director, Clark Halvorson. Outdoors for All has a strong foundation upon which we will continue to build, allowing us to grow to expand our mission to more individuals across our region. Your generosity as donors made this possible, and we are excited to share more about our successes in our annual report.

Sincerely,

Roger Reynolds
Chair, Board of Directors
Outdoors for All Foundation



TRANSFORMING LIVES THROUGH OUTDOOR RECREATION

A Welcome from Clark Halvorson, Executive Director

I am thrilled and honored to address you as the new Executive Director. As we stand at the threshold of a new year, I am filled with excitement and excitement for the incredible journey that lies ahead.

First and foremost, let me express my deepest appreciation to the dedicated individuals who have been the heartbeat of this organization for years. Your passion, resilience, and commitment to creating inclusive recreational opportunities for all have laid a strong foundation upon which we will continue to build.

In the coming year, we will embrace a spirit of innovation and collaboration as we strive to enhance and expand our programs. It is our mission is to enrich the quality of life for children and adults with disabilities, and create an environment where everyone, can experience the joy and benefits of recreation, such as improved health, increased happiness, and greater community involvement.

This year, our focus will also be on bringing the programs to our participants where they live, work, and play. By bringing our services directly to where they are needed most, we are directly addressing the transportation challenges that often deter participation and increasing our ability to reach underserved communities. With the support of our generous donors, we are excited to announce the launch of our fourth regional base camp, Outdoors for All - Lake Sammamish. This new site, located at Lake Sammamish State Park, will increase access for participants in East King County, furthering our mission and impact. This expansion is more than just growth; it's about meeting urgent needs and making a tangible difference in the lives of our participants.

Additionally, we are committed to fostering partnerships with local businesses, educational institutions, governmental, and community organizations. By building a network of support, we can amplify our impact and create a more inclusive community that extends beyond our immediate reach.

Moving forward, our goals remain clear: to reduce barriers to participation, increase equity and access, establish trust in communities, and expand our capacity to serve more children and adults with disabilities. We are also moving into a new administrative office, which will provide the foundation for the growth of our services.

As we embark on this exciting journey together, I invite each and every one of you to join us in shaping the future of adaptive recreation. Your ideas, enthusiasm, and contributions are essential to our success. Let us embrace the challenges and triumphs that lie ahead with a shared sense of purpose and a commitment to creating a more inclusive world through recreation.

Thank you for believing in our mission and helping us make a difference in the lives of so many.

Warm regards,



Clark Halvorson
Executive Director
Outdoors for All Foundation





TRANSFORMING LIVES...

We asked our participants how being a part of our programs has impacted them and this is what they had to say.



95%

reported having increased self-confidence and sense of accomplishment



84%

reported having created friendships through Outdoors for All



92%

reported improved or increased level of physical fitness

**VOLUNTEERS OF
5 YEARS
500+**



**\$409,469
FINANCIAL AID
DISTRIBUTED**



**798
ACTIVITY DAYS**

”

“It is an honor to be a part of the growth and fun in a community that is so supportive and uplifting. I shared more smiles and laughs while volunteering than I did the rest of my summer”

**- LIZZIE DRESANG -
(Outdoors for All Volunteer)**



”

“My body has changed but, I realized, not my pleasure in riding. Outdoors for All has given me back a joy I'd lost”

**- JOHN DILLION -
(Outdoors for All Participant)**



”

“Outdoors for All has become a major part of how I enjoy the outdoors in the beautiful Pacific Northwest”

**- NOELLE DEMARR -
(Outdoors for All Participant)**



96%

reported an enriched or improved quality of life



96%

reported feeling more comfortable trying new recreation activities



91%

reported having increased access to community resources for recreation



90%

feel they have been taught the skills to achieve their recreational goals

REFLECTING ON 2022-2023

NOVEMBER
2022

DECEMBER
2022

JANUARY
2023

MARCH
2023

NOVEMBER 2022 GALA AUCTION

November 12th, we had our Casino Night themed Gala Auction and raised a record \$487,000 for our adaptive programs.

DECEMBER 2022 VOLUNTEER TRAINING

Over 400 volunteer instructors attended on-mountain training clinics over four days and at two mountain resorts. Topics included beginner progressions, teaching techniques, adaptive equipment, and more.

JANUARY 2023 WINTER PROGRAMS START

Our 7-week skiing, snowboarding, and snowshoeing programs started up in January. More than 250 individuals were able to participate in these programs.

MARCH 2023 SPREEFEST

Our annual Spreefest Fundraiser was on March 11th, hundreds of people dressed up in 80's gear, raised money, and shredded the slopes. This was our biggest Spree yet, raising over \$120,000!



MAY / JUNE
2023

SEPTEMBER
2023

JULY
2023

JUNE
2023

**MAY/JUNE 2023
ED'S RETIREMENT**

After 28 years of enriching the lives of individuals with disabilities, longtime Executive Director Ed Bronsdon retired June 2nd.

**JUNE 2023
CAMPS / UW FOOTBALL**

Our summer day camps for children and adults with disabilities kicked off in June. On the 27th, we were joined by members of the UW Football team for a day of adaptive recreation fun.

**JULY 2023
EXCURSION WITH DSB**

In July, 39 participants from Washington State Department of Services for the Blind joined us for a weekend of camping, ziplining, rafting.

**SEPTEMBER 2023
WOUNDED WARRIORS**

Members of Wounded Warrior Project's Project Odyssey participated in a 5 day, 4 night excursion while doing some mountain biking and rock climbing.



GALA AUCTION

On November 12th we held our 21st Gala Auction where we raised over \$487,000! Beyond the impressive fundraising, the night was filled with memorable moments.

We honored Roger Reynolds, our 2022 Gala Honoree, who has been a vital part of our mission for over 30 years. Roger's performance of "Tiny Bubbles" and Shu-Fang Newman's inspiring story in a touching on stage testimonial led to our largest Raise the Paddle ever.

We also recognized Daniel Rother as our 2022 Volunteer of the Year, highlighting the positive impact he has made at Outdoors for All.

Our Board of Directors and Table Captains played a crucial role in making this event a success, bringing together their network of generous individuals who support our mission. This special evening helps make our life-enriching recreation programs possible, and we look forward to another successful event next year!



SPREEFEST

March 11th, 2023, marked the 26th Outdoors for All Spreefest at The Summit at Snoqualmie-Summit West, and together we raised \$120,000!

This year, we had an astounding 28 teams registered, 28 demo reps participate, and over 1,000 donations and transactions from various supporters – an Outdoors for All record.

The day was filled with demos thanks to our friends at Sturtevant's, a dual racecourse thanks to City League, Gourmet Burgers thanks to Red Robin Overlake, and an electric performance in the beer garden by Lago Vista Social Club. It was a true celebration, and we are grateful to The Summit at Snoqualmie for their partnership!



THANK YOU to our sponsors and the many program partners who help us **transform lives.**



PROGRAM PARTNERS

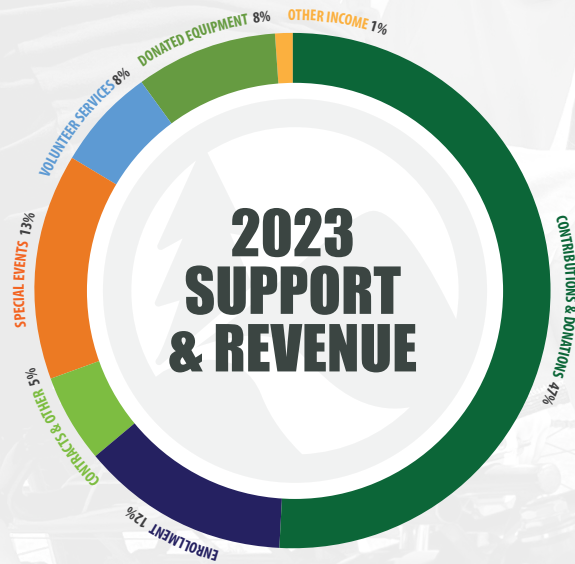
4-6 Air Cavalry, Fort Lewis
 All Aboard
 Alpha Supported Living Services
 Alyssa Burnett Center
 The Airow Project
 The Arc of Snohomish Parent 2 Parent Artisans
 Autism Society of Washington
 Bridge of Promise
 BRIDGES Transition Program at Ingraham
 Brier Terrace Middle School
 Camp Korey
 Camp Lots of Fun
 Camp Pierce
 Camp Sealth/Camp Fire South Puget Sound
 Center for Independence
 Central Washington Disability Resources
 Children's Village, Parent to Parent
 City of Ellensburg
 City of Federal Way Parks Department
 Community Homes
 Down Syndrome Assn. of Sno. County
 Down Syndrome Community of Puget Sound
 DSB Spokane
 Eagle Wings disability Ministry
 Eastmont School District
 East Valley High School
 Edmonds School District
 Enumclaw High School
 Federal Way Public Schools
 Foster High School
 Friendship Adventures
 Friendship Circle of Washington
 HeadStrong
 Here and Now Project
 Island County
 Issaquah School District
 JBLM: Soldier Recovery Unit
 Jett Foundation's Camp Promise
 Kitsap Public Health District
 Kiwanis Camp Casey
 Lewis County Accessible Recreation
 Lifelong Recreation
 Lighthouse for the Blind
 Lynden School District
 Maplewoof K-8
 Marysville School District
 Max Higbee Center
 Mead High School
 Medical Lake School District
 Mission Outdoors
 Mt. Spokane High School
 Naval Air Station Whidbey Island EFMP
 Navy Region Northwest
 Northwest Behavioral Associates
 Oak Harbor Public Schools
 Open Doors for Multicultural Families
 Parkinson's Spin
 PenMet Parks
 People First of Snohomish County
 Providence St. Luke's Rehabilitation Medical Center
 Puget Sound Regional Services
 Pybus Market
 Rainier Beach High School
 Reliable Enterprises (P2P)
 Seattle Children's Hospital
 Seattle Children's Ortho Clinic
 Sedan Autism and Behavioral Services
 Shadle Park High School
 Sherwood Elementary School
 Shiners Hospital for Children
 Showalter Middle School
 Skagit County Public Health
 Skagit County Developmental Disability Program
 Skagit P2P
 Spokane Public Schools
 Sports for the Blind
 Summit Community Center
 Swedish MS Center
 Team RWB
 Thorndyke Elementary School
 Thurston County Inclusion
 USFS
 Village Community Services
 VOICE
 Walla Walla Disability Network
 Washington State School for the Blind
 Wenatchee School District
 Whitman County Developmental Services Department
 Wounded Warrior Project
 WWU Recreation Management and Leadership



FINANCIALS

SUPPORT & REVENUE

	2021-22	2022-23
Contributions & Donations	\$1,353,862	\$1,783,937
Enrollments	\$363,735	\$444,826
Program Contracts	\$184,590	\$207,356
Special Events	\$462,687	\$661,259
Direct Expenses - Special Events	\$(81,392)	\$(160,463)
Investment Income	\$(248,267)	\$228,393
Donated Goods & Equipment	\$372,674	\$314,159
Donated Volunteer Services	\$214,337	\$308,259
Other Income	\$17,212	\$25,243
Total Support & Revenue	\$2,639,438	\$3,812,969

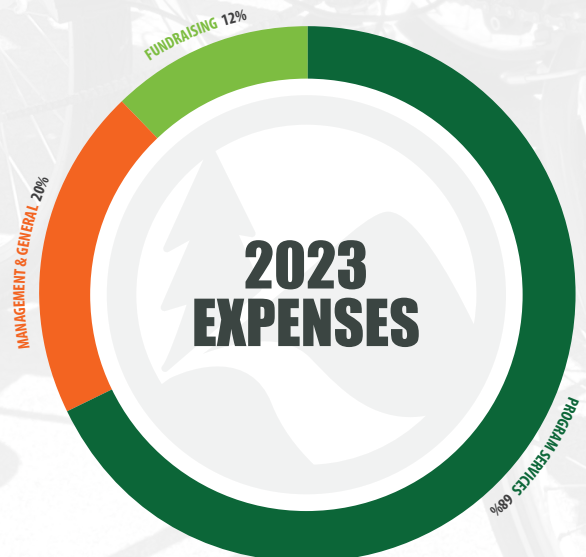


ASSETS

	2021-22	2022-23
Change in net assets	\$921,241	\$84,393
Net Assets, beginning of year	\$6,798,547	\$7,719,788
Net Assets, end of year	\$7,719,788	\$7,804,181

EXPENSES

	2021-22	2022-23
Program Services	\$1,897,721	\$2,565,580
Management & General	\$677,459	\$760,600
Fundraising	\$372,446	\$440,764
Total Expenses	\$2,947,626	\$3,766,944



MAJOR DONORS \$1,000+

Aaron Koopman and Sarah Smith Koopman
Adam and Thera Zylstra
Alexis and Alexis Kane
Ali and Patrick Hooper
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CBRE Foundation, Inc
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Dimmer Family Foundation
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EpicPromise Foundation
Foster Foundation
FOX Factory
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HRH Foundation
Insurance Industry Charitable Foundation
Jack & Shirley McIntyre Foundation
Jaron Brooke Memorial Trust
King County/State of Washington
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Leslie Fund
Loeb Family Charitable Foundation
Lucky Seven Foundation
MJ Murdock Charitable Trust
MJF Foundation
Move United (formerly DSUSA)
Nadella Family Foundation
Names Family Foundation
No Child Left Inside
Nysether Family Foundation
REI Cooperative Action Fund
Safeco Insurance
Sample Foundation, Inc
Seattle Foundation
Snelling Charitable Fund
Stephen and Shari Welch Charitable Fund
The Chisholm Foundation
The Crane Funds
The Seattle Illings Fund
University Sunrise Rotary
W. Webb Moffett Endowment Fund
Walter Henry Freygang Foundation
Winkler Family Fund

EXECUTIVE TEAM

Clark Halvorson, Executive Director
Connor Insole, Associate Executive Director
Thera Zylstra, Associate Executive Director
Marissa Bower, Events & Marketing Director
McKenzie Click, Program Director
Susan Rucker (CPA, MS), Finance Director

STAFF MEMBERS

Griffin Armour, Development Manager
Megan Bullard, Program Coordinator
Britt Farrell, Program Manager (Camps)
Laurel Howe, Program Coordinator
Ellen LeBlond, Accountant
Renée Manning, Accounting Coordinator
Ryan McKillop, Operations & Equipment Coord.
Taylor Moseley, Program Manager
Tim Nagel (MS), Program Manager (Volunteers)
Amy Schaller, Donor Relations Manager
Jennifer Stanton, Program Manager (Groups)
Hannah Taylor, Administrative Manager
Elena Torry-Schrag, Program Coordinator
Emily Vonderharr (CTRS), Program Coordinator
Emma Works (CTRS), Program Coordinator

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Coldstream Wealth Management

Colin Brandt, MA, Vice President
Brandt Design Group

Amy Efroymsen, VP of Board Operations / Secretary
etairosHR Consulting

Tom Estep, Treasurer
Technology Professional (retired)

John Williams, Immediate Past President
Scoville Public Relations

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Bryan Hester, CB Richard Ellis
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Dusty Rowland, Odyssey Capital LLC
Victor Santodomingo, Microsoft (retired)
Christy Schrader, Airbnb
Kirk Stephens, Brooks Running
Stephen Taylor, Slalom Consulting

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“I got to experience something I never thought possible in sharing my love for adrenaline with my son on the slopes of a snowy mountain.”

**- CASEY & GINGER -
(Outdoors for All
Participant Parents)**



**GIVE
HERE!**



SCAN ME

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