## Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2022
Open to Public Inspection

AFC	or the	e 202	2 calendar year, or tax year begin	nning 10/01/20:	22	and endin	<del>-</del>			0/2023	
B ch	eck if ap	nlicable:	C Name of organization					D Employer ide	ntification	on number	
	Addre		OUTDOORS FOR ALL FOUR	NDATION							
	chang		Doing Business As						1085	999	
	Name	change	Number and street (or P.O. box if mail is	not delivered to street address	S)   1	Room/suite		E Telephone nu	ımber		
	Initial	return	6344 NE 74TH STREET,					(20	6)83	8-6030	
	Termin		City or town, state or province, country, a	and ZIP or foreign postal code							
	Ameno return	1	SEATTLE, WA 98115				_	G Gross receipt		3,607,9	941.
	Applic pendir		F Name and address of principal officer:	CLARK HALVORS	SON			H(a) Is this a grou subordinates?	p return fo	Yes Yes	X No
			6344 NE 74TH STREET,	SUITE 102, SEAT	TTLE, WA	98115	F	<b>H(b)</b> Are all subordi		ed? Yes	No
<u> </u>	ax-exe	empt st	tatus: X 501(c)(3) 501(c) (	) <b>(</b> insert no.)	4947(a)(1) o	r 527	7	If "No," attac	n a list. (se	e instructions)	
J V	Vebsit	te: 🕨	WWW.OUTDOORSFORALL.ORG				F	(c) Group exemp	tion numb	er 🕨	
K F	orm c	of organ	nization: X Corporation Trust	Association  Other ▶		L Year of	formatio	n: 1979 <b>M</b> :	State of I	egal domicile	e: WA
Pa	rt I	Su	mmary								
	1	Briefly	y describe the organization's mission o	r most significant activities	: TO EN	RICH THE	E QUA	LITY OF I	IFE	FOR	
စ္ပ		CHI	LDREN AND ADULTS WITH DI	SABILITIES THRO	UGH OUT	DOOR REG	CREAT	ION.			
Governance											
/err	2	Check	k this box ▶ if the organization d	liscontinued its operations	s or disposed	d of more tha	ın 25% d	of its net assets			
6			per of voting members of the governing					1	3		17
			per of independent voting members of t						4		17
Activities &			number of individuals employed in cale						5		47
Ξ			number of volunteers (estimate if necess						6		762
Act			unrelated business revenue from Part V						7a		
			nrelated business taxable income from						7b		
		ivet ui	included business taxable income from	1 01111 000 1, 11110 04				Prior Year	-	Current \	 /ear
	8	Contri	ibutions and grants (Part VIII, line 1h)					3,296,62	4		8,097.
ne	9	Drogr	am service revenue (Part VIII, line 2g)		COPY	FOR		548,32			2,183.
Revenue			tment income (Part VIII, column (A), line		PUBLIC IN	SPECTION		53,87	-		0,231.
			revenue (Part VIII, column (A), lines 5,					9,66			
								3,908,48	_		0,700.
-			revenue - add lines 8 through 11 (must							3,333	9,811.
			s and similar amounts paid (Part IX, colu						NE		NONE
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)						NONE		2 121	NONE
a) I								1,783,692.			5,879.
en	16a	Profes	ssional fundraising fees (Part IX, column	n (A), line 11e)				26,20	10.		6,500.
EX			fundraising expenses (Part IX, column (I					000 50	1	1 21	2 656
			expenses (Part IX, column (A), lines 11					877,59			3,656.
			expenses. Add lines 13-17 (must equal					2,687,48			5,035.
	19	Rever	nue less expenses. Subtract line 18 from	n line 12				1,221,00	-		6,224.
Net Assets or Fund Balances							Beginni	ng of Current Y		End of Ye	
sse			assets (Part X, line 16)					7,939,74			9,692.
nd A			liabilities (Part X, line 26)					219,95			5,511.
			ssets or fund balances. Subtract line 21	I from line 20				7,719,78	8.	7,804	<u>4,181.</u>
Par	_		gnature Block								
Unde true.	er pen corre	nalties o ct. and	of perjury, I declare that I have examined th complete. Declaration of preparer (other than	is return, including accompa n officer) is based on all inforr	anying schedul nation of whic	les and statem h preparer has	nents, and s anv kno	d to the best of wledge.	my kno	wledge and l	belief, it is
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	,		1 1 1 1 1 1 1					
Sigr									6/20	24	
Her			Signature of officer					Date			
Hen	<b>-</b>		RK HALVORSON		EXECUT:	IVE DIRE	ECTOR				
			Type or print name and title	1=							
Paid		Print/	Type preparer's name	Preparer's signature		Date		Check	if PTIN	1	
Prep	arer	MAT	THEW FRERKER	MATTHEW FRERKE	ER	03/06	/2024	self-employe	ed P0	1677675	5
Use		Firm's	s name   BDO USA				F	Firm's EIN	13-	5381590	)
	J.11y	Firm's address ► 601 UNION STREET SUITE 2300 SEATTLE, WA 98101 Phone no. 206-382-7777									
May	the IF	RS dis	cuss this return with the preparer show	n above? (see instructions	)	<u></u>	<u></u> .	<u></u>		X Yes	No
For F	aper	work	Reduction Act Notice, see the separat	te instructions.							0 (2022)

Form **990** (2022)

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Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO ENRICH THE QUALITY OF LIFE FOR CHILDREN AND ADULTS WITH
	DISABILITIES THROUGH OUTDOOR RECREATION.
_	Did the organization undertake any cignificant program convices during the year which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?Yes X N
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$889,234. including grants of \$) (Revenue \$)
	DAY CAMP AND GROUP PROGRAMS: OUTDOORS FOR ALL ENRICHED THE LIVES
	OF ALMOST 2000 CHILDREN AND ADULTS WITH DISABILITIES IN OUR DAY
	CAMP AND GROUP PROGRAMS. WE DELIVERED ADAPTIVE AND THERAPEUTIC RECREATION PROGRAMS THROUGHOUT WASHINGTON STATE WITH A
	CONCENTRATED DELIVER IN THE GREATER PUGET SOUND REGION. EACH YEAR
	WITH COLLABORATE WITH COMMUNITY ORGANIZATIONS, PARKS & RECREATION
	DEPARTMENTS, HOSPITALS AND SCHOOLS TO BRING THE MEANINGFUL
	ENJOYMENT OF OUTDOOR RECREATION DIRECTLY TO THEIR CLIENTS.
40	(Code:)(Expenses \$590,803. including grants of \$) (Revenue \$189,356. )  CYCLING PROGRAMS: OUTDOORS FOR ALL HAS ONE OF THE LARGEST FLEETS  OF ADAPTIVE CYCLES IN THE WORLD, AND SERVED OVER 340 INDIVIDUALS  THIS YEAR WITH OVER 1100 EXPERIENCES. THESE ADAPTIVE CYCLES ARE  USED IN SCHOOLS (THROUGH ADAPTIVE PE PROGRAMS) AND WITH MANY  COMMUNITY PARTNERS (PARKS DEPARTMENTS, HOSPITALS, OTHER  NONPROFITS). THE ADAPTIVE CYCLING CENTER, BASED AT MAGNUSON PARK  IN SEATTLE, OPERATES SEVEN DAYS A WEEK MAY THROUGH SEPTEMBER,
	PROVIDING OPPORTUNITIES FOR PEOPLE WITH DISABILITIES TO DECREASE
	SOCIAL ISOLATION AND INCREASE PHYSICAL AND MENTAL WELL-BEING.
4-	(Code: ) (Expenses \$ 449,289. including grants of \$ ) (Revenue \$ 144,000. )
40	(Code:) (Expenses \$449,289. including grants of \$) (Revenue \$144,000. ) WINTER PROGRAMS: WE DELIVERED ADAPTIVE AND THERAPEUTIC RECREATION
	AT WASHINGTON STATE'S TWO LARGEST SKI AREAS - THE SUMMIT AT
	SNOQUALMIE AND STEVENS PASS. WINTER SEASON PROGRAMS INCLUDE CROSS
	COUNTRY AND DOWNHILL SKIING, SNOWBOARDING, AND SNOWSHOEING.
4d	Other program services (Describe on Schedule O.) SEE SCHEDULE O
	(Expenses \$ 318,110. including grants of \$ ) (Revenue \$ 33,822. )
10	Total program service expenses 2 247 436

**4e** Total program service expenses 2,247,436

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Form 990 (2022)
Part IV Checklist of Required Schedules

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Χ	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part IV Chocklist of Poquired Schodules (continued)

Par	Checklist of Required Schedules (continued)		V	Na
00	Did the approximation person than \$5,000 of ments on other positions to our few demonstic individuals are		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		37
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the	22		X
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24.5	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	Λ	
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
<b>2</b> 5 a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	234		- 21
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		_X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		3.5
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note</b> : All Form 990 filers are required to complete Schedule O	38	Х	
Part		_ 30	Λ	
ાલા	Check if Schedule O contains a response or note to any line in this Part V			
	Shook in Conducto C Contains a response of note to dry line in the fact v		Yes	No
1 a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
J	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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Form **990** (2022)

Form 990 (2022) Page **5** 

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 47			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	8		
•	sponsoring organization have excess business holdings at any time during the year?	-		
	Sponsoring organizations maintaining donor advised funds.  Did the engagering organization make any tayable distributions under section 40662	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4		37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		v
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
• •	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Ves " complete Form 6069			

91-1085999

Page 6 Form 990 (2022) OUTDOORS FOR ALL FOUNDATION Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a 17 Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 17 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 Χ supervision of officers, directors, trustees, or key employees to a management company or other person?.... 4 Χ 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . . 5 Χ 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Χ Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Х Χ Each committee with authority to act on behalf of the governing body?................. Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . . . . . . . . . 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Χ 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Χ Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Χ rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 Χ 13 14 Χ 14 Did the organization have a written document retention and destruction policy?............ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Χ 15b Χ If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Another's website X Upon request Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records CLARK HALVORSON, E.D. 6344 NE 74TH ST, SUITE 102 SEATTLE, WA 98115

Form **990** (2022)

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(206)838-6030

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Company   Comp	(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				e than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
EXECUTIVE DIR		hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		1099-MISC/	
EXECUTIVE DIR	(1) ED BRONGDON	40.00									
C2 CONNOR INSLEE					x				164 423	NONE	4 933
ASSOC EXEC DIR					21				101,123.	110111	1,755.
Case					x				128.506.	NONE	8.280.
TINANCE DIR		_							120,000.	110112	0,2001
(4) THERA ZYLSTRA         40.00           ASSOC EXEC DIR         NONE         X         108,735.         NONE         3,262           (5) ROGER REYNOLDS         5.00         NONE         X         X         NONE					х				127,082.	NONE	3,812.
ASSOC EXEC DIR NONE X 108,735. NONE 3,262  (5) ROGER REYNOLDS 5.00  BOARD PRESIDENT NONE X X NONE NONE NONE NONE NONE NONE		_							,		
(5) ROGER REYNOLDS		NONE			Х				108,735.	NONE	3,262.
Column	(5) ROGER REYNOLDS	5.00									
BOARD VP	BOARD PRESIDENT	NONE	Х		Х				NONE	NONE	NONE
CT CHRIS JONES	(6) DUSTY ROWLAND	5.00									
BOARD VP	BOARD VP	NONE	Х		Х				NONE	NONE	NONE
S CHRISTY SCHRADER	(7) CHRIS JONES	5.00									
BOARD VP	BOARD VP	NONE	Х		Х				NONE	NONE	NONE
SOUTH   SOUT	(8) CHRISTY SCHRADER	5.00									
BOARD VP	BOARD VP	NONE	Х		Х				NONE	NONE	NONE
(10) TOM ESTEP         5.00           BOARD TREASURER         NONE         X         X         NONE	(9) AMY EFROYMSON	5.00									
BOARD TREASURER         NONE         X         X         NONE         NONE           (11) RICK NORTH         5.00         X         X         NONE         NONE         NONE           BOARD SECRETARY         NONE         X         X         NONE         NONE         NONE           (12) JOHN WILLIAMS         5.00         X         NONE	BOARD VP	NONE	Х		Х				NONE	NONE	NONE
(11) RICK NORTH         5.00           BOARD SECRETARY         NONE         X         X         NONE         NONE <td>(10) TOM ESTEP</td> <td>5.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(10) TOM ESTEP	5.00									
BOARD SECRETARY         NONE         X         X         NONE         NONE         NONE           (12) JOHN WILLIAMS         5.00         NONE         X         NONE         NONE <td>BOARD TREASURER</td> <td>NONE</td> <td>X</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>NONE</td> <td>NONE</td> <td>NONE</td>	BOARD TREASURER	NONE	X		Х				NONE	NONE	NONE
(12) JOHN WILLIAMS         5.00           BOARD MEMBER         NONE X         NONE NONE           (13) KIRK STEPHENS         5.00           BOARD MEMBER         NONE X         NONE NONE           (14) ERIK SWENSON         5.00	(11) RICK NORTH	5.00									
BOARD MEMBER NONE X NONE NONE NONE (13) KIRK STEPHENS 5.00 BOARD MEMBER NONE X NONE NONE NONE (14) ERIK SWENSON 5.00	BOARD SECRETARY	NONE	X		Х				NONE	NONE	NONE
(13) KIRK STEPHENS         5.00           BOARD MEMBER         NONE         X         NONE         NONE         NONE           (14) ERIK SWENSON         5.00         NONE	(12) JOHN WILLIAMS	5.00									
BOARD MEMBER NONE X NONE NONE (14) ERIK SWENSON 5.00	BOARD MEMBER	NONE	X						NONE	NONE	NONE
(14) ERIK SWENSON 5.00	(13) KIRK STEPHENS	5.00									
	BOARD MEMBER		X						NONE	NONE	NONE
BOARD MEMBER   NONE   X         NONE   NONE   NONE	(14) ERIK SWENSON	5.00									
	BOARD MEMBER	NONE	X						NONE	NONE	NONE 990 (2022)

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Part VII Section A. Officers, Directors,	Trustees, Ke	y En	nplo	yee	es,	and H	ligi	hest Compensat	ed Employees (c	Page <b>{</b> ontinued)
(A)	(B)		•	(C				(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles	s per d a di	more rson	e than or is both a or/truste en is both a or/truste employee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
15) COLIN BRANDT	5.00					<u> </u>				
BOARD MEMBER	NONE	X						NONE	NONE	NON
16) KEITH DOLLIVER	5.00								-	
BOARD MEMBER	NONE	X						NONE	NONE	NON
17) TRACY GIBBONS	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NON
18) DOUGLAS HAWKINS	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NON
19) JIM LESLIE	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NON
20) VICTOR SANTODOMINGO	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NON
21) JANE TODARO	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NON
22) BRYAN HESTER	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NON
23) CHRIS HAYS	5.00									
BOARD MEMBER	NONE	X						NONE	NONE	NON
1h Sub total							_	528,746.	NONE	20,287
1b Sub-total c Total from continuation sheets to Part VI	L Section A							NONE		NON
d Total (add lines 1b and 1c)	· ·				• •			528,746.	NONE	20,287
Total number of individuals (including but a reportable compensation from the organization)	not limited to t						re	•		20,20,
3 Did the organization list any former of										Yes No
employee on line 1a? If "Yes," complete Sci										3 X
4 For any individual listed on line 1a, is the organization and related organizations individual	greater than	\$15	50,00	00?	If	"Yes	,"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive										
for services rendered to the organization? / Section B. Independent Contractors										5 X
Complete this table for your five highest of compensation from the organization. Repovear.										

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► NONE NONE

Form **990** (2022)

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# Form 990 (2022) OUT Part VIII Statement of Revenue

- ai		Check if Schedule O contains a respo	nse or note to ar	ny line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
وَ ق	С	Fundraising events 1c	601,109.				
fts, ≅ A	d	Related organizations 1d					
હ≅	e	Government grants (contributions) 1e					
Sin	f	All other contributions, gifts, grants,					
e gi		and similar amounts not included above . 1f	2,066,988.				
들된	g	Noncash contributions included in					
ξğ		lines 1a-1f 1g	\$ 389,176.				
ಶ ರ	h	Total. Add lines 1a-1f		2,668,097.			
			Business Code				
<u>8</u>	2a	CONTRACTS	611600	207,356.	207,356.		
er <	b	RECREATION PROGRAMS	611600	444,827.	444,827.		
Program Service Revenue	С						
ra e v	d						
90	е						
₫	f	All other program service revenue					
	g	Total. Add lines 2a-2f		652,183.			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)		80,231.			80,231.
	4	Income from investment of tax-exempt bond		NONE			
	5	Royalties		NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c NON	1				
	d _d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets other than inventory <b>7a</b> 122,037					
4	L	other than inventory <b>7a</b> 122,037  Less: cost or other basis	•				
evenue	b	.					
ě	c	and sales expenses					
-4	d	Net gain or (loss)		NONE			
Other R		Gross income from fundraising					
ŏ	8a	events (not including \$601,109.					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	60,150.				
	b	Less: direct expenses 8b	126,093.				
	C	Net income or (loss) from fundraising events		-65,943.			-65,943.
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	С	Net income or (loss) from gaming activities		NONE			
	10a	Gross sales of inventory, less					
		returns and allowances 10a	NONE				
	b	Less: cost of goods sold	•				
	С	Net income or (loss) from sales of inventory.		NONE			
ns			Business Code				
Jeo ue	11a	OTHER INCOME	900099	25,243.			25,243.
llar /en	b						
Miscellaneous Revenue	C						
Ĭ	d	All other revenue		25 242			
	<u>e</u>	Total revenue See instructions		25,243.	CEO 100		20 525
	12	Total revenue. See instructions		3,359,811.	652,183.		39,531.

Form **990** (2022)

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### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	nse or note to any line	in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	625,115.	355,215.	169,932.	99,968
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE		0.15 0.01	
	Other salaries and wages	1,272,439.	723,051.	345,901.	203,487
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	16,935.	9,623.	4,604.	2,708
9	Other employee benefits	84,129.	47,805.	22,870.	13,454
10	Payroll taxes	127,261.	72,315.	34,595.	20,351
11	Fees for services (nonemployees):				
а	Management	NONE			
b	Legal	1,435.		1,435.	
С	Accounting	30,000.		30,000.	
d	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	6,500.			6,500
f	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	115 000	40.044	65.016	2 740
	(A), amount, list line 11g expenses on Schedule O.)	117,800.	48,844.	65,216.	3,740
	Advertising and promotion	NONE	02 641	T 060	F 06F
	Office expenses	35,776.	23,641.	7,068.	5,067
	Information technology	43,631.	13,221.	5,027.	25,383
	Royalties	NONE	0F 163	24 010	16,554
	Occupancy	135,736. 90,287.	95,163. 89,848.	24,019.	281
	Travel	90,207.	09,040.	130.	201
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
40		NONE			
	Conferences, conventions, and meetings	NONE			
	Payments to affiliates	NONE			
	Depreciation, depletion, and amortization	150,511.	146,895.	2,106.	1,510
	Insurance	111,446.	79,080.	29,434.	2,932
	Other expenses. Itemize expenses not covered	,	,	,	,
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	LIFTS AND TRACK FEES	289,909.	289,909.		
	ACTIVITY FEES	159,505.	148,732.		10,773
С	MISCELLANEOUS	147,620.	104,094.	18,235.	25,291
d					
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	3,446,035.	2,247,436.	760,600.	437,999
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

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### Part X Balance Sheet

			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		110,187.	1	549,201.
2	Savings and temporary cash investments		4,485,689.	2	86,931.
3	Pledges and grants receivable, net		1,214,677.	3	645,829.
4	Accounts receivable, net		56,280.	4	108,102.
5	Loans and other receivables from any current or				
	trustee, key employee, creator or founder, substa	ntial contributor, or 35%			
	controlled entity or family member of any of these	persons	NONE	5	NONE
6	Loans and other receivables from other disqualif	fied persons (as defined			
	under section 4958(f)(1)), and persons described in	n section 4958(c)(3)(B)	NONE	6	NONE
7	Notes and loans receivable, net		NONE	7	NONE
8	Inventories for sale or use		NONE	8	NONE
9	Prepaid expenses and deferred charges		172,675.	9	58,704.
10 a	Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D				
b	Less: accumulated depreciation	<b>10b</b> 747,807.	539,991.	10c	403,394.
11	Investments - publicly traded securities		1,360,243.	11	6,244,869.
12	Investments - other securities. See Part IV, line 11.		NONE	12	NONE
13	Investments - program-related. See Part IV, line 11.		NONE	13	NONE
14	Intangible assets		NONE	14	NONE
15	Other assets. See Part IV, line 11		NONE	15	72,662.
16	Total assets. Add lines 1 through 15 (must equal li	ine 33)	7,939,742.	16	8,169,692.
17	Accounts payable and accrued expenses		160,725.	17	236,626.
18	Grants payable	NONE	18	NONE	
19	Deferred revenue	59,229.	19	53,758.	
20	Tax-exempt bond liabilities	NONE	20	NON	
21	Escrow or custodial account liability. Complete Par	rt IV of Schedule D	NONE	21	NON
22	Loans and other payables to any current or	former officer, director,			
	trustee, key employee, creator or founder, substa	ntial contributor, or 35%			
22	controlled entity or family member of any of these	persons	NONE	22	NONE
23	Secured mortgages and notes payable to unrelated	d third parties	NONE	23	NONE
24	Unsecured notes and loans payable to unrelated the	nird parties	NONE	24	NONE
25	Other liabilities (including federal income tax, p	ayables to related third			
	parties, and other liabilities not included on lines	17-24). Complete Part X			
	of Schedule D		NONE	25	75,127.
26	Total liabilities. Add lines 17 through 25		219,954.	26	365,511.
27 28 29 30 31 32	Organizations that follow FASB ASC 958, check and complete lines 27, 28, 32, and 33.	here X			
27	Net assets without donor restrictions		2,135,687.	27	1,920,279.
28	Net assets with donor restrictions		5,584,101.	28	5,883,902.
	Organizations that do not follow FASB ASC 958, and complete lines 29 through 33.	check here			
29	Capital stock or trust principal, or current funds			29	
30	Paid-in or capital surplus, or land, building, or equip			30	
31	Retained earnings, endowment, accumulated incompany	·		31	
32	Total net assets or fund balances		7,719,788.	32	7,804,181.
33	Total liabilities and net assets/fund balances		7,939,742.	33	8,169,692.
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	55	Form <b>990</b> (2)

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,	359,	811.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	446,	035.
3	Revenue less expenses. Subtract line 2 from line 1	3		-86,	224.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,	719,	<u>788</u> .
5	Net unrealized gains (losses) on investments	5		170,	<u>617</u> .
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	7,	804,	<u> 181</u> .
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain o	n		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled c	r		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a		
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_			
	the audit, review, or compilation of its financial statements and selection of an independent accounta			X	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain o	n		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	-	I		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	ıdits	.   3b	) [	

Form **990** (2022)

9156TN YJ4A

#### SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

OUT	DOC	RS FOR ALL FOUNDAT:	ION				91-1	085999
Pa	rt I	Reason for Public Cha	arity Status. (All	organizations must	comple	ete this p	oart.) See instruction	ns.
The	orga	inization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	X	A school described in section	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90).)		
3	Ш	A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	section 170(b)(1)(A)	(iii). Enter the
	$\overline{}$	hospital's name, city, and st						
5		An organization operated f	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ental unit described in
	_	section 170(b)(1)(A)(iv). (C	complete Part II.)					
6	=	A federal, state, or local go	_			-		
7		An organization that norma	-	•	pport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)						
8	=	A community trust describe	-		-			
9		An agricultural research org	=			-		
		or university or a non-land-	grant college of ag	riculture (see instruct	ions). E	nter the i	name, city, and state o	f the college or
		university:						
10		An organization that norma receipts from activities rela support from gross investmacquired by the organization	ted to its exempt f nent income and ui n after June 30, 19	unctions, subject to c nrelated business tax 975. See <b>section 509</b>	ertain ex able inco ( <b>a)(2).</b> (0	ceptions ome (less Complete	s; and (2) no more thar s section 511 tax) from Part III.)	1 331/3 % of its
11	=	An organization organized	•	•	-			
12		An organization organized a	•	•				
		one or more publicly support	_			-		
		the box on lines 12a throug					· ·	=
а		☐ <b>Type I.</b> A supporting orga	•	•	•		. ,	
		the supported organization	` '	• • • •		ajority of	the directors or truste	es of the
L		supporting organization.	-			مناطنان	augusted argeniacti	an(a) hu havina
b		☐ <b>Type II.</b> A supporting org	· · · · · · · · · · · · · · · · · · ·					
		control or management o		=	the Sam	e person	is that control of man	age the supported
_		organization(s). You must  Type III functionally integ	•		tod in a	onnoctio	n with and functional	lly intograted with
С		_ its supported organization						ny integrated with,
d		Type III non-functionally		· ·				ted organization(s)
u		that is not functionally into	=		-			- :
		_ requirement (see instructi		• •	-		•	an attentiveness
е		Check this box if the orga	·	-				I Type III
·		functionally integrated, or						i, Typo iii
f	Ent	er the number of supported				or garnizat		
g		vide the following information	=					
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				above (see instructions))	Yes	No	instructions)	matructions)
(A)								
(^) ——								
(B)								
(C)								
(D)								
(E)								
Tota	ıl							

Schedule A (Form 990) 2022 Page **2** 

Par	Support Schedule for Orga (Complete only if you checked Part III. If the organization fail	d the box on I	ine 5, 7, or 8	of Part I or if t	he organization	on failed to qua	
Sec	tion A. Public Support	<u> </u>		,,		,	
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		,	.,			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6_	Public support. Subtract line 5 from line 4						
	tion B. Total Support		T	1	1	T	1
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here						
	tion C. Computation of Public Supp						
14	Public support percentage for 2022 (lin						<u>%</u>
15	Public support percentage from 2021						<u>%</u>
16a	331/3% support test - 2022. If the org						
h	box and <b>stop here.</b> The organization qu 33 1/3 % <b>support test - 2021.</b> If the org						
D							
17a	this box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organiz in Part VI how the organization meets organization	2021. If the organization meets the facts-and	ganization did r e facts-and-ciro -circumstances	not check a box cumstances test test. The organ	on line 13, 16, check this bo	Sa, 16b, or 17a x and <b>stop her</b> e s as a publicly s	, and line e. Explain supported

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	tion B. Total Support	(a) 2018	<b>(b)</b> 2019	(c) 2020	(4) 2021	(a) 2022	(f) Total
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2019	(6) 2020	(d) 2021	(e) 2022	(I) Total
9 10 a	Amounts from line 6.  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	-					
	organization, check this box and stop here			<del></del>			
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2022 (line 8		•			15	%
16	Public support percentage from 2021 Sche					16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2022 (lin					17	%
18	Investment income percentage from 2021					18	%
19 a	331/3% support tests - 2022. If the or	-					
	17 is not more than 331/3 %, check this	-	-	•			<del></del>
b	<b>331/3% support tests - 2021.</b> If the orga						
	line 18 is not more than 331/3%, check			-			
20	<b>Private foundation.</b> If the organization	aid not check	a box on line 1	14 19a or 19h	check this bo	x and see instru	ictions

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Schedule A (Form 990) 2022 Page 4

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting	<b>Organizations</b>
----------------	------------	----------------------

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If</i> "Yes," <i>answer line 10b below.</i>	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b Schedule A (Form 990) 2022

Page 5 Schedule A (Form 990) 2022

Part	Supporting Organizations (continued)			- 5 -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	44.		
Secti	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
5001.	on billypo i cupporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sooti	on C. Type II Supporting Organizations	2		
ec ii	on C. Type ii Supporting Organizations		Vas	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	Did the constitution was ide to each of its commented array to the least day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		r
2	Activities Test. Answer lines 2a and 2b below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
J.	•			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		i .

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page **6** 

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	S				
1							
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection						
	of gross income or for management, conservation, or maintenance of						
	property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Se	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
_6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Se	ction C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4		4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization						

Schedule A (Form 990) 2022

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(see instructions).

 Schedule A (Form 990) 2022
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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect		Current Year			
1	Amounts paid to supported organizations to accomplish ea	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations	3	
4	4 Amounts paid to acquire exempt-use assets				
5	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6	6 Other distributions (describe in Part VI). See instructions.				
7	7 Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in <b>Part VI</b> ). See instructions.				
9	9 Distributable amount for 2022 from Section C, line 6				
10	10 Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i_	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
C	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Schedule A (Form 990) 2022

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# Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

OUTDOORS FOR ALL FOUNDATION 91-1085999							
Organization type (check one):	1111011	<u> </u>					
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundate	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation						
Check if your organization is cov	ered by the <b>General Rule</b> or a <b>Special Rule</b> .						
·	8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See					
General Rule							
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributoroperty) from any one contributor. Complete Parts I and II. See instruction ributions.						
Special Rules							
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year							
<del>-</del>	't covered by the General Rule and/or the Special Rules doesn't file Schee 2, of its Form 990; or check the box on line H of its Form 990-EZ or on						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Employer identification number

## OUTDOORS FOR ALL FOUNDATION

Part I	eded.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$400,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$300,000	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	N/A	\$207,324	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$191,965	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$149,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_	N/A	\$100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

OUTDOORS FOR ALL FOUNDATION

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	N/A	\$ 77,299.	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8	N/A	\$ 74,719.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
10	N/A	\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
11	N/A	\$ 25,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
12	N/A	\$25,000.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)			

Name of organization | Employer identification number

OUTDOORS FOR ALL FOUNDATION

Parti	Contributors (see instructions). Use duplicate cop	iles di Part I il additional space is ne	eeueu.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$\$15,320.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization
OUTDOORS FOR ALL FOUNDATION

Employer identification number 91–1085999

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	N/A	\$14,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	N/A	\$12,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	N/A	\$11,294.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	N/A	\$10,420.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
OUTDOORS FOR ALL FOUNDATION

Employer identification number 91–1085999

Part I	Contributors (see instructions).	. Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	N/A	\$10,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

OUTDOORS FOR ALL FOUNDATION

91-1085999

Parti	<b>Contributors</b> (see instructions). Use duplicate copi	ies of Part Fil additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	N/A	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	N/A	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	N/A	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization OUTDOORS FOR ALL FOUNDATION Employer identification number 91-1085999

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	N/A	\$\$ 9,375.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	N/A	\$ 8,464	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39	N/A	\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	N/A	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41	N/A	\$5,880	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	N/A	\$5,466	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
OUTDOORS FOR ALL FOUNDATION

Employer identification number 91-1085999

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	N/A	\$5,440.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	N/A	\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>45</u>	N/A	\$5,218.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

OUTDOORS FOR ALL FOUNDATION

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49_	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50	N/A	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51	N/A	\$\$,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	N/A	\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53	N/A	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54	N/A	\$ \$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

OUTDOORS FOR ALL FOUNDATION

Employer identification number

	OUTDOORS FOR ALL FOUNDATION		91-1085999
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	N/A	\$\$, 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58	N/A	\$\$, 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

OUTDOORS FOR ALL FOUNDATION
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91-1085999

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
61	N/A	\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
62	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
63	N/A	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
64	N/A	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
65	N/A	\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
66	N/A	\$ 5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)	

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Name of organization Employer identification number

OUTDOORS FOR ALL FOUNDATION

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	3 YEAR WINTER PROGRAM SUPPORT INCLUDING INSTRUCTOR JACKETS		05,400,400,00
		\$300,000.	06/20/2023
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	DONATED AND DISCOUNTED LIFT TICKETS		
		\$191,965.	03/31/2023
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
9	LIFT TICKETS		
		\$	03/31/2023
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
19	STOCK		
		\$15,320.	01/20/2023
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number

Name of organization OUTDOORS FOR ALL FOUNDATION 91-1085999 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Гах)	(See separate instructions), their		Tax) (See separate ir	nstructions) or Form 990-l	EZ, Part V, line 35c (Prox				
	Section 501(c)(4), (5), or (6) orga	anizations: Complete Part III.		Francisco ide	utification number				
	e of organization			' '	ntification number				
	TDOORS FOR ALL FOUNDA		( 504/-)		085999				
Pai	•	organization is exempt under							
1	•	ne organization's direct and indi	rect political camp	aign activities in Part	IV. See instructions fo				
	definition of "political campa	_							
2		xpenditures. See instructions							
	Volunteer hours for political	campaign activities. See instruction	ns						
Par		organization is exempt under s							
1		cise tax incurred by the organization							
2	Enter the amount of any exc	cise tax incurred by organization ma	anagers under secti	on 4955 \$					
3	If the organization incurred a	a section 4955 tax, did it file Form	4720 for this year?		Yes No				
4a	Was a correction made?				Yes No				
b	If "Yes," describe in Part IV.								
Par	rt I-C Complete if the c	organization is exempt under	section 501(c), ex	cept section 501(c)(3	).				
1		xpended by the filing organization							
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities								
3	line 17b	enditures. Add lines 1 and 2. Ent		\$					
5	, , , , , , , , , , , , , , , , , , , ,								
	<b>(a)</b> Name	( <b>b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0				
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

1085999 ion under	Page 2				
er's name, address,					

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P	art II-A	Complete if the org	janizatio	n is exen	npt under sectior	501(c)(3) and	filed Form 5768 (ele	ction under		
A	Check				affiliated group (and		ch affiliated group mem	ber's name, address,		
В	Check	if the filing organiz	zation ched	cked box A	A and "limited contro	l" provisions appl	y.			
				ying Expenditures			(a) Filing organization's totals	(b) Affiliated group totals		
12	Total lob	bying expenditures to i								
		bying expenditures to i								
		bying expenditures (ad								
		kempt purpose expendi		-						
		empt purpose expendit				_				
f	Lobbyin	g nontaxable amount.	Enter the	amount f	from the following	table in both				
	columns	5 <b>.</b>								
	If the am	ount on line 1e, column (a	) or (b) is: 1	The lobbyin	g nontaxable amount	is:				
	Not over	\$500,000	2	20% of the	amount on line 1e.					
	Over \$50	0,000 but not over \$1,000	0,000	\$100,000 pl	us 15% of the excess	over \$500,000.				
	Over \$1,0	000,000 but not over \$1,5			us 10% of the excess					
		500,000 but not over \$17,			us 5% of the excess of	ver \$1,500,000.				
_		7,000,000		\$1,000,000						
	-	ots nontaxable amount				_				
		t line 1g from line 1a. If								
		t line 1f from line 1c. If :					: file Ferre 4700			
J		is an amount other th				•		Yes No		
_	терогин	g section 4911 tax for t			aging Period Unde			Yes No		
	(S	ome organizations tha					te all of the five colun	nns helow		
	(0	ome organizations tha			te instructions for I					
			Lobby	ing Exper	nditures During 4-Ye	ear Averaging Per	iod			
		ar year (or fiscal year beginning in)	(a) 2	2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) Total		
28	<b>a</b> Lobbyin	g nontaxable amount								
_ k	-	g ceiling amount of line 2a, column (e))								
_	Total lob	obying expenditures								
-	d Grassro	ots nontaxable amount								
•		ots ceiling amount of line 2d, column (e))								
f	Grassro	ots lobbying expenditures								

Schedule C (Form 990) 2022

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Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	(ciedion under section of (in)).						
For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed		(;	a)	(b)			
description of the lobbying activity.					Amo	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local						
-	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
а	Volunteers?		X				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.		X				
С	Media advertisements?		X				
d	Mailings to members, legislators, or the public?		X				
e	Publications, or published or broadcast statements?		X				
f g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х				
i	Other activities?		Х				
j	Total. Add lines 1c through 1i						
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X				
b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(a)(F)	0.5	Loction			
Га	501(c)(6).	(0)(0)	, OI S	ection	1		
	· · · · · · · · · · · · · · · · · · ·					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from				3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501						
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes."	OR (k	o) Pa	rt III-A,	line :	3, is	
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amo	unts	of				
	political expenses for which the section 527(f) tax was paid).						
а	Current year			2a			
b	Carryover from last year			2b			
С	Total			2c 3			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion			3			
4	excess does the organization agree to carryover to the reasonable estimate of nondeductible I						
	and political expenditures next year?	-	ig	4			
5	Taxable amount of lobbying and political expenditures. See instructions		<u> </u>	5			
	t IV Supplemental Information						
	ride the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.	ed gro	up list	i); Part	II-A, Iii	nes 1	and

Schedule C (Form 990) 2022

## Part IV Supplemental Information (continued)

SCHEDULE C, PART II-B, LINE 1, LOBBYING ACTIVITIES:

LIMITED STAFF TIME BY THE EXECUTIVE DIRECTOR WAS SPENT ON KEEPING ELECTED OFFICIALS AWARE OF OUR DEVELOPMENT PLANS FOR RECEIVING FUNDING FOR A NETWORK OF BASECAMPS IN THE SEATTLE AREA.

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## SCHEDULE D (Form 990)

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Employer identification nu

Nam	e of the organization	Employer identification number
OUT	TOOORS FOR ALL FOUNDATION	91-1085999
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
•	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	
•	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	
D۶	Int II Conservation Easements.	
1 6	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		a historically important land area
		a certified historic structure
	Preservation of open space	a certified flistoric structure
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	ne form of a conservation
_	easement on the last day of the tax year.	Held at the End of the Tax Year
_		2a
a		2b
b		2c
C	(-/, - · · ·	20
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on	24
2		2d
3	Number of conservation easements modified, transferred, released, extinguished, or termina	ated by the organization during the
4	tax year	
4	Number of states where property subject to conservation easement is located	n handling of
5	Does the organization have a written policy regarding the periodic monitoring, inspection	
•	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	scoryation accoments during the year
′	Amount of expenses incurred in monitoring, inspecting, francing of violations, and emorcing con	servation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170(h)(4)(B)(i)
Ü		
9	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its reversal balance sheet, and include, if applicable, the text of the footnote to the organization's final	
	organization's accounting for conservation easements.	Tiolar Statements that describes the
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	statement and halance sheet works
·u	of art, historical treasures, or other similar assets held for public exhibition, education, o	r research in furtherance of public
_	service, provide in Part XIII the text of the footnote to its financial statements that describes the	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	
	art, historical treasures, or other similar assets held for public exhibition, education, or resear provide the following amounts relating to these items:	non in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1	\$
	(ii) Assets included in Form 990, Part X	\$
2	If the organization received or held works of art, historical treasures, or other similar as	
_	following amounts required to be reported under FASB ASC 958 relating to these items:	solo ioi iiilanolai galii, piovide tile
а	Revenue included on Form 990, Part VIII, line 1	\$
	Assets included in Form 990, Part X	

Pa	rt III Organizations Maintaini	ng Collec	ctions of	Art, Histo	rical Tre	easures	s, or	Other	Similar A	Assets (d	continuec	1)
3	Using the organization's acquisition	n, access	ion, and	other recor	ds, chec	k any o	f the	follow	ing that n	nake sigr	nificant us	e of its
	collection items (check all that app	ly):			_							
а	Public exhibition			d	Loan	or excha	ange	progran	n			
b	Scholarly research			е	Other							
С	Preservation for future generations											
4	Provide a description of the organ	nization's o	collections	s and expla	ain how	they fur	ther	the org	ganization'	s exemp	t purpose	in Part
	XIII.											
5	During the year, did the organization									_	_	
	assets to be sold to raise funds rath			ained as pa	rt of the	organiza	ation	's collec	tion?		Yes	No
Pa	rt IV Escrow and Custodial A	_						_				
	Complete if the organiza	ition ansv	vered "Ye	es" on For	m 990, F	Part IV,	line	9, or re	eported a	n amour	nt on For	m
	990, Part X, line 21.		.0	Oran Catana						-11		
1 a	Is the organization an agent, trus				-					ets not r		
	included on Form 990, Part X?								• • • • •	L	Yes	No
b	If "Yes," explain the arrangement in	n Part XIII	and com	piete the fo	llowing tai	oie:				A		
_	Deginning helenes						4.			Amount		
C	Beginning balance						1c					
d	Additions during the year						1d					
e	Distributions during the year						1e					
f	Ending balance  Did the organization include an am						1f	ctodial	account lia	hility/2	Yes	No
	If "Yes," explain the arrangement in											
	rt V Endowment Funds.	III ait Aiii	. CHECK II	ere ii tile e.	Apiariatioi	i ilas be	en pi	Ovided	on an An	<u>'</u>		
ıa	Complete if the organiza	ation ansv	vered "Ye	es" on For	m 990 F	Part IV	line	10				
		(a) Curr		(b) Prio		(c) Two			(d) Three y	ears back	(e) Four ye	ears back
4.	Danis dan afaran kalana		50,243.		33,450.		529,7			93,037.		37,351.
1a	Beginning of year balance	1,30	70,213.	1,00	33,130.	1,	,,,	13.		25,000.		25,000.
b	Contributions								22	3,000.		.5,000.
С	Net investment earnings, gains,	1(	05,916.	-21	52,836.		219,4	100	11	1,706.		59,686.
اہ	and losses		,5,7,20.	2.	32,030.		517,1			17,700.		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
d	Grants or scholarships											
е	Other expenditures for facilities				70,371.		65,6	593.				
	and programs				,		,				2	29,000.
f	Administrative expenses	1.46	56,159.	1,36	50,243.	1.6	583,4	150.	1.52	29,743.		3,037.
g 2	End of year balance									,	, -	
a	Board designated or quasi-endown			%	e (iiile 19,	Column	(a))	neiu as	•			
b	Permanent endowment 89.31											
С	Term endowment 10.6900 %											
	The percentages on lines 2a, 2b, a	and 2c sho	uld equal	100%.								
3a	Are there endowment funds not in	the posse	ssion of tl	he organiza	ation that	are held	d and	d admin	istered for	the		
	organization by:										Y	es No
	(i) Unrelated organizations										3a(i)	X
	(ii) Related organizations										3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate	ed organiz	ations liste	ed as require	ed on Sch	edule R	?				3b	
4	Describe in Part XIII the intended u		organiza	ition's endo	wment fu	nds.						
Pa	rt VI Land, Buildings, and Equ Complete if the organize	uipment.	wordd "V	os" on Foi	m 000	Dort I\/	line	110	Soo Form	000 Pa	rt V lino	10
	Description of property	allon ansv		r other basis	(b) Cost				umulated		I) Book value	
				tment)		ther)	2010		eciation		Dook value	
1 a	Land	H-										
b	Buildings	_			3	300,69	9.	1	83,655.		117	,044.
С	Leasehold improvements	_					_					
d	Equipment					133,91	_		02,007.			,911.
<u>e</u>	Other					116,58			62,145.			,439.
Tota	I. Add lines 1a through 1e. (Column	(d) must	equal Forr	m 990, Part	X, colum	n (B), lin	ne 10	c.)			403	,394.

Schedule D (Form 990) 2022

JSA 2E1269 1.000

> 9156TN YJ4A 43

Part VII	Investments - Other Securities. Complete if the organization answered	l "Vos" on Form 000	Part IV line 11h See Form 990	Part V line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati	on:
(1) Einanci	al derivatives		Cook of one of your many	
	held equity interests			
. ,	field equity interests 1 1 1 1 1 1 1 1 1 1 1 1 1			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. Complete if the organization answered	l "Yes" on Form 990	. Part IV. line 11c. See Form 990.	Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuati Cost or end-of-year mark	on:
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u>				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.  Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
	<b>(a)</b> De	scription		(b) Book value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
<u>(8)</u> (9)				
	umn (b) must equal Form 990, Part X, col. (B) I	ine 15 )		
Part X	Other Liabilities.			
raitx	Complete if the organization answered line 25.	l "Yes" on Form 990	, Part IV, line 11e or 11f. See Forr	m 990, Part X,
1.		tion of liability		(b) Book value
	ral income taxes	, , , , , , , , , , , , , , , , , , ,		(1)
	LIABILITY			75,127.
(3)				· ,
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)			75,127.
	or uncertain tax positions. In Part XIII, provide the			at reports the
organization	's liability for uncertain tax positions under FASB	ASC 740. Check here if	the text of the footnote has been provid	ed in Part XIII .

JSA 2E1270 1.000 9156TN YJ4A 44

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	3,851,337.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	525,896.
3	Subtract line 2e from line 1	3	3,325,441.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	34,370.
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 12.</i> )	5	3,359,811.
Part		ırn.	· · · · ·
1	Total expenses and losses per audited financial statements	1	3,766,944.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	355,279.
3	Subtract line 2e from line 1	3	3,411,665.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
·	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b 34,370.		
	Add lines 4a and 4b	4c	34,370.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	3,446,035.
Part	XIII Supplemental Information.		
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	Part V,	line 4; Part X, line
SEE	SUPPLEMENTAL PAGE		

## Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4:

ENDOWED ACCOUNTS ARE USED TO ESTABLISH FINANCIAL AID FOR PARTICIPANTS WITH DISABILITIES USING A TARGET AMOUNT OF A DISTRIBUTION OF ANNUAL EARNINGS AT 5%.

SCHEDULE D, PART XI, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES

34,370.

SCHEDULE D, PART XII, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES

34,370.

## **SCHEDULE E** (Form 990)

## **Schools**

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Employer identification number OUTDOORS FOR ALL FOUNDATION 91-1085999

ı a			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		YES	NO
•	bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its	-		
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during			
	the registration period if it has no solicitation program, in a way that makes the policy known to all parts of			
	the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space,			
	use Part II	3	Х	
	CER CUIDDI EMPATRAT. DA CE			
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	L
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
_	Does the organization discriminate by race in any way with respect to:			
5 a	Students' rights or privileges?	5a		Х
а	otudents rights of privileges:	Ja		
b	Admissions policies?	5b		Х
С	Employment of faculty or administrative staff?	5c		Х
d	Scholarships or other financial assistance?	5d		X
е	Educational policies?	5e		X
f	Use of facilities?	5f		X
~	Athletic programs?	F. ~		v
g	Aulieuc programs:	5g		X
h	Other extracurricular activities?	5h		Х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	,			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a		X
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
7	If you answered "Yes" on either line 6a or line 6b, explain on Part II.  Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
•	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering	_		
	racial nondiscrimination? If "No," explain on Part II	7	X	

91-1085999

Schedule E (Form 990 or 990-EZ) (2022)

**Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

LINE 3 - NONDISCRIMINATION POLICY:

WE USE OUR BROCHURES, WEBSITE AND SOCIAL MEDIA POSTINGS TO PROMOTE OUR

NON-DISCRIMINATORY POLICY AND WILL CONTINUE TO DO SO.

## **SCHEDULE G** (Form 990)

Department of the Treasury

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

(vi) Amount paid to

(or retained by)

organization

(v) Amount paid to

(or retained by)

fundraiser listed in

col. (i)

(iv) Gross receipts

from activity

Inspection Internal Revenue Service Employer identification number OUTDOORS FOR ALL FOUNDATION 91-1085999 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be

(iii) Did fundraiser have

custody or control of

contributions?

No

Yes

(ii) Activity

1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the organizar registration or licensing.	tion is registered o	r licensed	I to solicit	t contributions or	has been notified	it is exempt from

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

compensated at least \$5,000 by the organization.

(i) Name and address of individual

or entity (fundraiser)

Schedule G (Form 990) 2022

91-1085999 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		3   3 +-,	-			
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
			AUCTION	SPREE	6	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
e l						
ē	1	Gross receipts	487,441.	120,891.	52,927.	661,259.
Revenue			- ,	.,	,	, ,
<u> </u>	2	Less: Contributions	446,116.	102,066.	52,927.	601,109.
	3	Gross income (line 1 minus	110,110.	102,000.	32,327.	001,100.
	·		41 205	10 005		60,150.
-		line 2)	41,323.	10,023.		00,130.
	1	Cash prizes				
	~	Cash prizes				
	5	Noncach prizos		10 600		10 600
	Э	Noncash prizes		10,622.		10,622.
es	_	Dont/fooility ocoto				
SU	О	Rent/facility costs			473.	473.
Direct Expenses	_	E. J. H.				
ш	1	Food and beverages	72,500.	1,670.	323.	74,493.
ect						
Ë	8	Entertainment	7,870.	242.		8,112.
	9	Other direct expenses	21,840.	7,619.	2,934.	32,393.
	10	Direct expense summary. Add lii	nes 4 through 9 in col	umn (d)		126,093.
	11	Net income summary. Subtract	line 10 from line 3, col	lumn (d)		-65,943.
Pa	rt III			Yes" on Form 990, I	Part IV, line 19, or	reported more than
		\$15,000 on Form 990-EZ, lin	ie 6a.			
ē			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Billigo	bingo/progressive bingo	(c) Other gaining	col. (a) through col. (c))
ě						
~	1	Gross revenue				
es	2	Cash prizes				
SU						
Direct Expenses	3	Noncash prizes				
ш						
ect	4	Rent/facility costs				
ä						
_	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No —	No —	
	7	Direct expense summary. Add lin	nes 2 through 5 in col	umn (d)		
		,	J	` '		
	8	Net gaming income summary. S	Subtract line 7 from line	e 1. column (d)		
		<u> </u>		, ( , 1 1 1 1		
9	Е	Enter the state(s) in which the org	anization conducts ga	ming activities:		
а		s the organization licensed to con			es?	Yes No
b		C 115.1				
-	-					
	-					
10a	ī	Were any of the organization's gamin	n licenses revoked suc	nended or terminated di	ring the tax vear?	Yes No
b		f 11\/ 11			anning the tax year!	I LES I NO
i.	, ,	1 100, GAPIGIII.				
	-					

Sched	edule G (Form 990 or 990-EZ) 2022 OUTDOORS FOR ALL FOUNDATION	91-1085999	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	<i>'</i>	
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books records:	s and	
	Name ►		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives g		
	revenue?	Yes	No
b	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ a	and the	
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а		ceeds to	
	retain the state gaming license?		No
b			
	or spent in the organization's own exempt activities during the tax year ▶ \$		
Par	<b>Supplemental Information.</b> Provide the explanation required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition (see instructions).		

## SCHEDULE J (Form 990)

# **Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
OUTDOORS FOR ALL FOUNDATION
Part I Questions Regarding Compensation

Employer identification number
91–1085999

	<u> </u>		Yes	NI.
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	46		
•	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	_		
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:  Receive a severance payment or change-of-control payment?	40	Х	
a	Participate in or receive payment from a supplemental nonqualified retirement plan?	4a		37
b		4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
b	If "Yes" on line 6a or 6b, describe in Part III.	UD		Λ
_				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	,		37
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	reportable compensation		(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ED BRONSDON	(i)	164,423.			4,933.		169,356.	
	(ii)							
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
_	(i)							
8	(ii)							
	(i) (ii)							
9	(i)							
10	(ii)							
10	(i)							
_11	(ii)							
-11	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4A:

ED BRONSDON RECEIVED A SEPARATION PAYMENT OF \$66,944.

Page 3

## SCHEDULE M (Form 990)

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

OUTDOORS FOR ALL FOUNDATION

91-1085999

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash conti			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
·	goods							
6	Cars and other vehicles		1	6.000.	FAIR MARK	ET V	ATITE	
7	Boats and planes			.,				
8	Intellectual property							
9	Securities - Publicly traded		3	122.037.	PROCEEDS 1	FROM	SAT	Æ
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
•	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							-
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶ ( SEE SUPP PAGE )		14.	261,139.				
26	Other ►()							
27	Other ►()							
28	Other ►(							
29	Number of Forms 8283 received	by the org	anization during the tax ye	ear for contributions for				
	which the organization completed I				29			
	-						Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through			
	28, that it must hold for at least the	hree years f	rom the date of the initial	contribution, and which is	sn't required			
	to be used for exempt purposes for	the entire h	olding period?			30a		X
b	If "Yes," describe the arrangement i	n Part II.						
31	Does the organization have a	gift accept	tance policy that require	es the review of any	nonstandard			
	contributions?					31	Х	
32a	Does the organization hire or use	e third parti	es or related organization	s to solicit, process, or s	sell noncash			
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	column (c) for a type of pro	perty for which column (a)	) is checked,			
	describe in Part II.							

Page 2

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I	: - OTHER N	ONCASH CONTRIBUTION	NS ==	
DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
LIFT TICKETS PROGRAM EQUIPME	X X	2 12	235,697. 25,442.	FAIR MARKET VALU FAIR MARKET VALU
TOTALS	=	14.	261,139. ========	

JSA Schedule M (Form 990) (2022)

2E1508 1.000

9156TN YJ4A 56

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

**∠**⊎∠∠ Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

OUTDOORS FOR ALL FOUNDATION

91-1085999

Employer identification number

#### FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION UPDATED ITS BY-LAWS AND IMPLEMENTED MAXIMUM TERM LIMITS AND EMERITUS BOARD ELIGIBILITY.

#### FORM 990, PART VI, SECTION A, LINE 8B:

GENERAL NOTES MAY BE TAKEN FROM TIME TO TIME BUT FORMAL MINUTES FROM

COMMITTEE MEETINGS ARE NOT A GENERAL PRACTICE. ANY FULL LEVEL DECISIONS

REQUIRING BOARD AUTHORITY ARE REFLECTED IN MINUTES OR THROUGH OTHER

WRITTEN MEANS.

### FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE, AND THEN PRESENTED TO THE FULL BOARD FOR APPROVAL.

### FORM 990, PART VI, SECTION B, LINE 15:

SALARY SURVEYS EMPLOYED TO DETERMINE SALARY RANGES FOR ALL POSITIONS.

EXECUTIVE DIRECTOR SEARCH FIRM ENGAGED AND ASSISTED WITH DETERMINING

COMPENSATION RANGE.

### FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC AND OTHER DOCUMENTS

ARE AVAILABLE BY REQUEST. FINANCIAL STATEMENTS ARE CURRENTLY ON

GUIDESTAR AND ON OUR WEBSITE. THEY ARE ALWAYS AVAILABLE BY REQUEST.

### FORM 990, PART XII, LINE 2C:

THE FUNCTION OF THE COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT

OF THE AUDIT OF THE FINANCIAL STATEMENTS AND THE SELECTION OF AN

INDEPENDENT ACCOUNTANT HAS NOT CHANGED DURING THE YEAR.

Name of the organization

33,822.

Employer identification number

318,110. 

OUTDOORS FOR ALL FOUNDATION		91-1085999	
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES			
DESCRIPTION	GRANTS	EXPENSES	REVENUE
OTHER (INDIVIDUAL PROGRAMS)		318,110.	33,822.

TOTALS