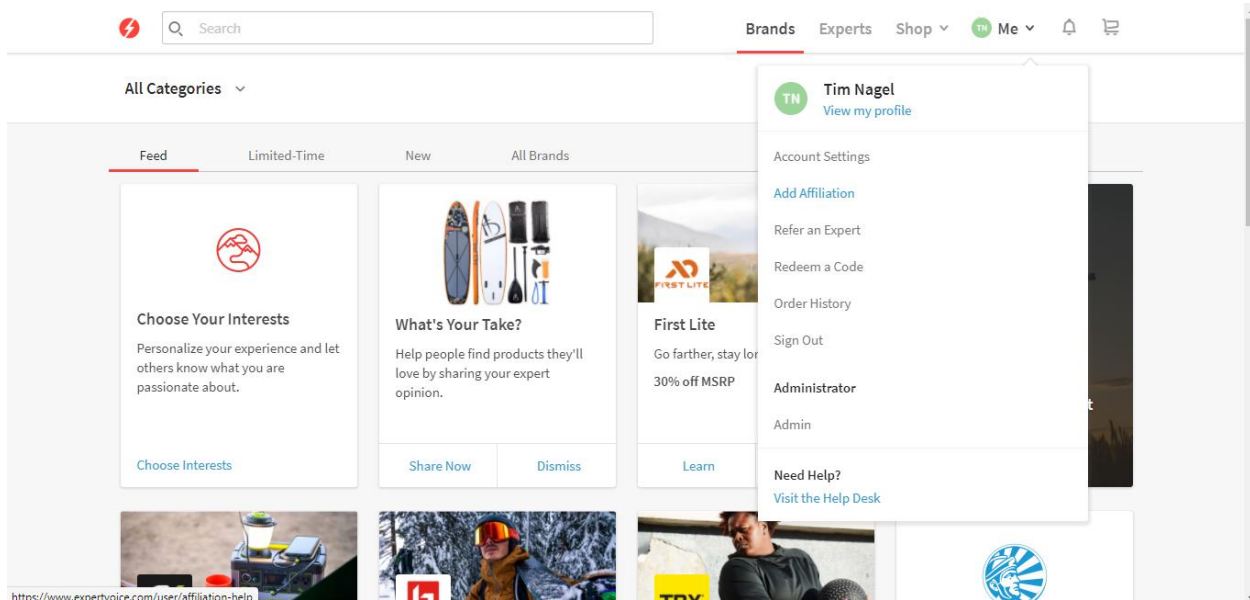
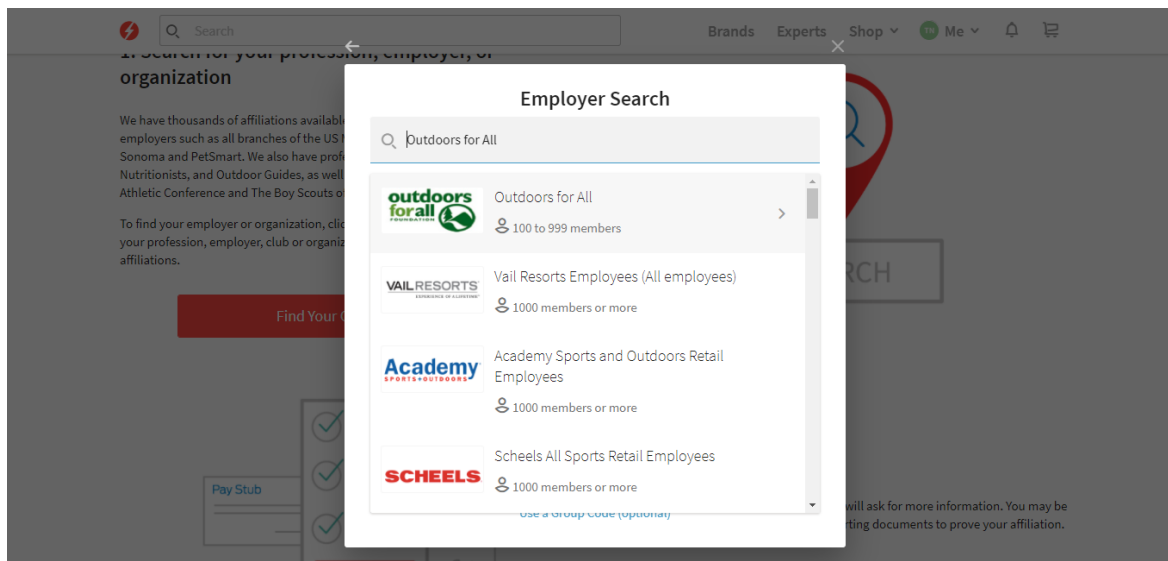


Expert Voice Instructions

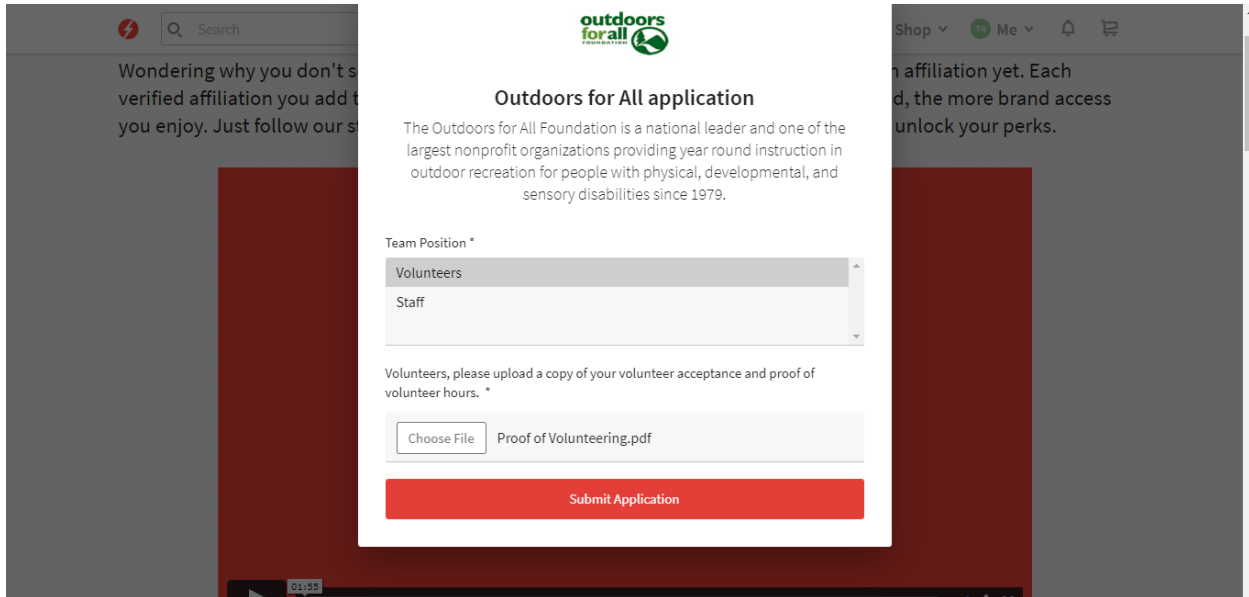
1. Email volunteer@outdoorsforall.org to receive a digital copy of your volunteer acceptance and proof of volunteer hours.
2. Go to expertvoice.com
3. Create an account
4. Click Add Affiliation



5. Click Find Your Organization
6. Click “Retail Employee or Brand Employee”
7. Search Outdoors for All



8. Click “Volunteers” under “Team Position”
9. Upload copy of your volunteer acceptance and proof of volunteer hours



The screenshot shows a web browser displaying the "Outdoors for All application" form. The form is titled "Outdoors for All application" and includes a description of the organization. The "Team Position" dropdown menu is open, showing "Volunteers" selected. Below the dropdown, there is a text input field for "Volunteers, please upload a copy of your volunteer acceptance and proof of volunteer hours." and a "Choose File" button. The file name "Proof of Volunteering.pdf" is visible next to the button. A red "Submit Application" button is at the bottom of the form.

10. Submit Application
11. Application approval will take 1-2 weeks