

**Summary:** Outdoors for All's kayak program offers participants a safe, fun atmosphere to learn and practice safe paddling techniques. Each kayaking event is different. The focus of some is just to have a safe and fun paddle experience and others may also work to develop paddle skills to effectively paddle a boat independently. In general, our programs operate in more controlled bodies of water such as lakes or areas near the shore or a cove. The water areas should have low boat traffic, be without major currents or tides, and have light winds (no whitecaps).

Responsible to: Outdoors for All staff

## **Responsibilities:**

- 1. Captain a tandem kayak and provide overall supervision to participants on the water.
- 2. Provide a safe, fun, positive, helpful learning experience for Outdoors for All participants.
- 3. Assist Outdoors for All staff with setup and cleanup of event, which includes lifting boats, paddles, and other equipment.
- 4. Responsible for helping to maintain the integrity of the equipment.
- 5. Provide basic kayak instruction to participants on land and water if needed or desired.
- 6. Provide assistance for a rescue in the event of a capsize or other emergency.
- 7. Assist Outdoors for All with group management.
- 8. Engage participants throughout the activity
- 9. Listen and follow staff instructions

## **Other Expectations:**

- 1. No phone usage, unless for emergencies
- 2. Be Punctual.
- 3. Utilize safe and appropriate equipment.
- 4. Adhere to Outdoors for All's policies and procedures
- 5. Read all emails and other communications from Outdoors for All staff, and respond if necessary.

## **Requirements:**

- 1. Must be 16 or older. For military kayaking events you must be 21+
- 2. Attend and complete all required trainings (specified online)
- 3. Must be comfortable paddling in light to moderate winds.
- 4. Ability and desire to work with a wide variety of personalities, skill levels, and abilities.
- 5. Ability to commit to all responsibilities and expectations.
- 6. Pass a Washington State Background check
- 7. Equipment: no equipment required. We provide the kayaks, paddles, PFDs, and all other kayaking gear. You can bring your own PFD if you would like.