



# **Outdoors for All Foundation**

2019–2020 Winter Volunteer  
Registration Information

Published: October 2019

# Volunteer Registration Steps

1. **REVIEW INFORMATION:** Read the 2019–2020 Winter Volunteer Registration Manual (this document). Determine which program(s) you would like to volunteer for and which position. Job descriptions are at the end of this document
2. **REGISTER TO VOLUNTEER:** Register online for a specific position [here](#) (open until Friday, December 6<sup>th</sup> for on-snow positions and Friday, December 20<sup>th</sup> for off-snow positions).
3. **REGISTER FOR ALL REQUIRED TRAININGS:** You will be automatically redirected to a form to sign-up for the required training. Please choose the correct one based on years of experience and program. Just in case, [here](#) is a link to our Upcoming Volunteer Opportunities tab. Under section VOLUNTEER TRAININGS, click on the required training. If you are a new volunteer, you must also register for a New Volunteer Orientation.
4. **COMPLETE ONLINE TRAINING:** Online training can be accessed under Volunteer Training on our website. The Online Training ensures volunteers are up-to-date on industry standards and Outdoors for All's policies. It is based on our [Winter Volunteer Manual](#).
5. Volunteer!

# WINTER PROGRAMS

**Below you will find information about all Winter programs including dates, location, times, and volunteer roles. Each volunteer role requires additional trainings (some include an online portion) based on years of experience in the program. See training information in the following section.**

# Summit Fridays

Description:	This series is open to participants of all abilities, with all levels of ski or snowboard experience. Lessons take place over the course of seven consecutive weekends in January and February. 'Stand' lessons are designed for individuals who have the ability to use traditional two-track or snowboard equipment, either with or without adaptive modifications. Individuals with autism, a visual impairment, an intellectual disability or a limb difference may be good candidates for stand lessons. 'Sit' lessons are designed for individuals who have limited use of their lower extremities. Sit equipment includes mono-skis, dual-skis and bi-skis with either hand-held or fixed outriggers. Individuals with a spinal cord injury, a traumatic brain injury, cerebral palsy or multiple sclerosis may be good candidates for sit lessons.		
Dates:	Jan 3, 10, 17, 24, 31 Feb 7, 14, 21 (Make-up day)		
Location:	Summit West		
<b>VOLUNTEER ROLES</b>			
<b>Position</b>	<b>Start Time</b>	<b>End Time</b>	<b>Age Requirement</b>
Driver	3:30pm	9:30pm	21+
Vehicle Chaperone	2pm	10:30pm	21+
Equipment Manager	3pm	9:30pm	18+
Ski Instructor - Stand Lesson	3:30pm	9:30pm	14+
Snowboard Instructor - Stand Lesson	3:30pm	9:30pm	14+
Ski OR Snowboard Instructor - Sit Lesson	3:30pm	9:30pm	14+
Lodge Assistant	3:30pm	9:30pm	18+

# Summit Saturdays

Description:	This series is open to participants of all abilities, with all levels of ski or snowboard experience. Lessons take place over the course of seven consecutive weekends in January and February. 'Stand' lessons are designed for individuals who have the ability to use traditional two-track or snowboard equipment, either with or without adaptive modifications. Individuals with autism, a visual impairment, an intellectual disability or a limb difference may be good candidates for stand lessons. 'Sit' lessons are designed for individuals who have limited use of their lower extremities. Sit equipment includes mono-skis, dual-skis and bi-skis with either hand-held or fixed outriggers. Individuals with a spinal cord injury, a traumatic brain injury, cerebral palsy or multiple sclerosis may be good candidates for sit lessons.		
Dates:	Jan 4, 11, 18, 25 Feb 1, 8, 15, 22 (Make-up day)		
Location:	Summit West		
<b>VOLUNTEER ROLES</b>			
<b>Position</b>	<b>Start Time</b>	<b>End Time</b>	<b>Age Requirement</b>
Driver	6:30am	5:30pm	21+
Vehicle Chaperone	6:30am	5:30pm	21+
Equipment Manager	8am	2:30pm	18+
Ski Instructor - Stand Lesson	8:30am	2:30pm	14+
Snowboard Instructor - Stand Lesson	8:30am	2:30pm	14+
Lodge Assistant	8:30am	2:30pm	18+

# Summit Saturday Nights

Description:	This series is open to participants of all abilities, with all levels of ski or snowboard experience. Lessons take place over the course of seven consecutive weekends in January and February. 'Stand' lessons are designed for individuals who have the ability to use traditional two-track or snowboard equipment, either with or without adaptive modifications. Individuals with autism, a visual impairment, an intellectual disability or a limb difference may be good candidates for stand lessons. 'Sit' lessons are designed for individuals who have limited use of their lower extremities. Sit equipment includes mono-skis, dual-skis and bi-skis with either hand-held or fixed outriggers. Individuals with a spinal cord injury, a traumatic brain injury, cerebral palsy or multiple sclerosis may be good candidates for sit lessons.			
Dates:	Jan 4, 11, 18, 25 Feb 1, 8, 15, 22 (Make-up day)			
Location:	Summit West			
<b>VOLUNTEER ROLES</b>				
Position	Start Time	End Time	Age Requirement	
Driver	3:30pm	9:30pm	21+	
Vehicle Chaperone	2pm	10:30pm	21+	
Equipment Manager	3pm	9:30pm	18+	
Ski Instructor - Stand Lesson	3:30pm	9:30pm	14+	
Snowboard Instructor - Stand Lesson	3:30pm	9:30pm	14+	
Ski OR Snowboard Instructor - Sit Lesson	3:30pm	9:30pm	14+	
Lodge Assistant	3:30pm	9:30pm	18+	

# Summit Sundays

Description:	This series is open to participants of all abilities, with all levels of ski or snowboard experience. Lessons take place over the course of seven consecutive weekends in January and February. 'Stand' lessons are designed for individuals who have the ability to use traditional two-track or snowboard equipment, either with or without adaptive modifications. Individuals with autism, a visual impairment, an intellectual disability or a limb difference may be good candidates for stand lessons. 'Sit' lessons are designed for individuals who have limited use of their lower extremities. Sit equipment includes mono-skis, dual-skis and bi-skis with either hand-held or fixed outriggers. Individuals with a spinal cord injury, a traumatic brain injury, cerebral palsy or multiple sclerosis may be good candidates for sit lessons.			
Dates:	Jan 5, 12, 19, 26 Feb 2, 9, 16, 23 (Make-up day)			
Location:	Summit West			
<b>VOLUNTEER ROLES</b>				
Position	Start Time	End Time	Age Requirement	
Driver	6:30am	5:30pm	21+	
Vehicle Chaperone	6:30am	5:30pm	21+	
Equipment Manager	8am	2:30pm	18+	
Ski Instructor - Stand Lesson	8:30am	2:30pm	14+	
Snowboard Instructor - Stand Lesson	8:30am	2:30pm	14+	
Ski OR Snowboard Instructor - Sit Lesson	8:30am	2:30pm	14+	
Lodge Assistant	8:30am	2:30pm	18+	

# Summit XC Skiing Saturdays

Description:	This series is open to participants of all abilities, with all levels of ski or snowshoe experience. Lessons take place over the course of seven consecutive weekends in January and February. Equipment rentals, transportation and trail passes are available for an additional fee. Sit equipment is available for Nordic programs.		
Dates:	Jan 4, 11, 18, 25 Feb 1, 8, 15, 22 (make-up day)		
Location:	Summit West		

VOLUNTEER ROLES			
Position	Start Time	End Time	Age Requirement
Equipment Manager	8am	2:30pm	18+
XC Ski Instructor - Recreational	8:30am	2:30pm	14+
XC Ski Instructor - Touring	8:30am	2:30pm	14+
Lodge Assistant	8:30am	2:30pm	18+

# Summit Snowshoeing Saturdays

Description:	This series is open to participants of all abilities, with all levels of ski or snowshoe experience. Lessons take place over the course of seven consecutive weekends in January and February.		
Dates:	Jan 4, 11, 18, 25 Feb 1, 8, 15, 22 (Make-up day)		
Location:	Summit West		

VOLUNTEER ROLES			
Position	Start Time	End Time	Age Requirement
Instructor - Snowshoe	8:30am	2:30pm	14+

# Stevens Saturdays

Description:	This series is open to participants of all abilities, with all levels of ski or snowboard experience. Lessons take place over the course of seven consecutive weekends in January, February and March (lessons skip MLK Day and Presidents' Day). 'Stand' lessons are designed for individuals who have the ability to use traditional two-track or snowboard equipment, either with or without adaptive modifications. Individuals with autism, a visual impairment, an intellectual disability or a limb difference may be good candidates for stand lessons. 'Sit' lessons are designed for individuals who have limited use of their lower extremities. Sit equipment includes mono-skis, dual-skis and bi-skis with either hand-held or fixed outriggers. Individuals with a spinal cord injury, a traumatic brain injury, cerebral palsy or multiple sclerosis may be good candidates for sit lessons.		
Dates:	Jan 4, 11, 25 Feb 1, 22, 29 Mar 7		
Location:	Stevens Pass		
<b>VOLUNTEER ROLES</b>			
Position	Start Time	End Time	Age Requirement
Driver	5:30am	6:30pm	21+
Vehicle Chaperone	5:30am	6:30pm	21+
Equipment Manager	8am	2:30pm	18+
Ski Instructor - Stand Lesson	8:30am	2:30pm	14+
Snowboard Instructor - Stand Lesson	8:30am	2:30pm	14+
Ski OR Snowboard Instructor - Sit Lesson	8:30am	2:30pm	14+
Lodge Assistant	8:30am	2:30pm	18+

# Stevens Sundays

Description:	This series is open to participants of all abilities, with all levels of ski or snowboard experience. Lessons take place over the course of seven consecutive weekends in January, February and March (lessons skip MLK Day and Presidents' Day). 'Stand' lessons are designed for individuals who have the ability to use traditional two-track or snowboard equipment, either with or without adaptive modifications. Individuals with autism, a visual impairment, an intellectual disability or a limb difference may be good candidates for stand lessons. 'Sit' lessons are designed for individuals who have limited use of their lower extremities. Sit equipment includes mono-skis, dual-skis and bi-skis with either hand-held or fixed outriggers. Individuals with a spinal cord injury, a traumatic brain injury, cerebral palsy or multiple sclerosis may be good candidates for sit lessons.		
Dates:	Jan 5, 12, 26 Feb 2, 23 Mar 1, 8		
Location:	Stevens Pass		
<b>VOLUNTEER ROLES</b>			
Position	Start Time	End Time	Age Requirement
Driver	5:30am	6:30pm	21+
Vehicle Chaperone	5:30am	6:30pm	21+
Equipment Manager	8am	2:30pm	18+
Ski Instructor - Stand Lesson	8:30am	2:30pm	14+
Snowboard Instructor - Stand Lesson	8:30am	2:30pm	14+
Ski OR Snowboard Instructor - Sit Lesson	8:30am	2:30pm	14+
Lodge Assistant	8:30am	2:30pm	18+

# Summit Skihawks Wednesdays

Description:	The Skihawks are a racing team that is comprised of athletes with intellectual disabilities who train with Outdoors for All and compete in the Special Olympics. Skiers and snowboarders, ages 8 and up with an interest in competitive skiing or snowboarding, may consider joining this program.			
Dates:	Jan 8, 15, 22, 29 Feb 5, 12, 19, 26 (Make-up day)			
Location:	Summit West			
VOLUNTEER ROLES				
Position	Start Time	End Time	Age Requirement	
Skihawks Race Crew	4pm	9:30pm	14+	
Skihawks Race Coach - Ski (2+ years only)	5pm	9:30pm	17+	
Skihawks Race Coach - Snowboard (2+ years only)	5pm	9:30pm	14+	
Additional Support	5:45pm	7:45pm	14+	

# Summit Skihawks Nordic Saturdays

Description:	The SKIHAWKS are a racing team that is comprised of athletes with intellectual disabilities who train with Outdoors for All and compete in the Special Olympics. Cross-country skiers, ages 8 and up with an interest in competitive skiing, may consider joining this program.			
Dates:	Jan 4, 11, 18, 25 Feb 1, 8, 15, 22 (Make-up day)			
Location:	Summit West			
VOLUNTEER ROLES				
Position	Start Time	End Time	Age Requirement	
Skihawks Race Coach - XC Ski	8:30am	2:30pm	17+	

# Summit Skihawks Saturdays

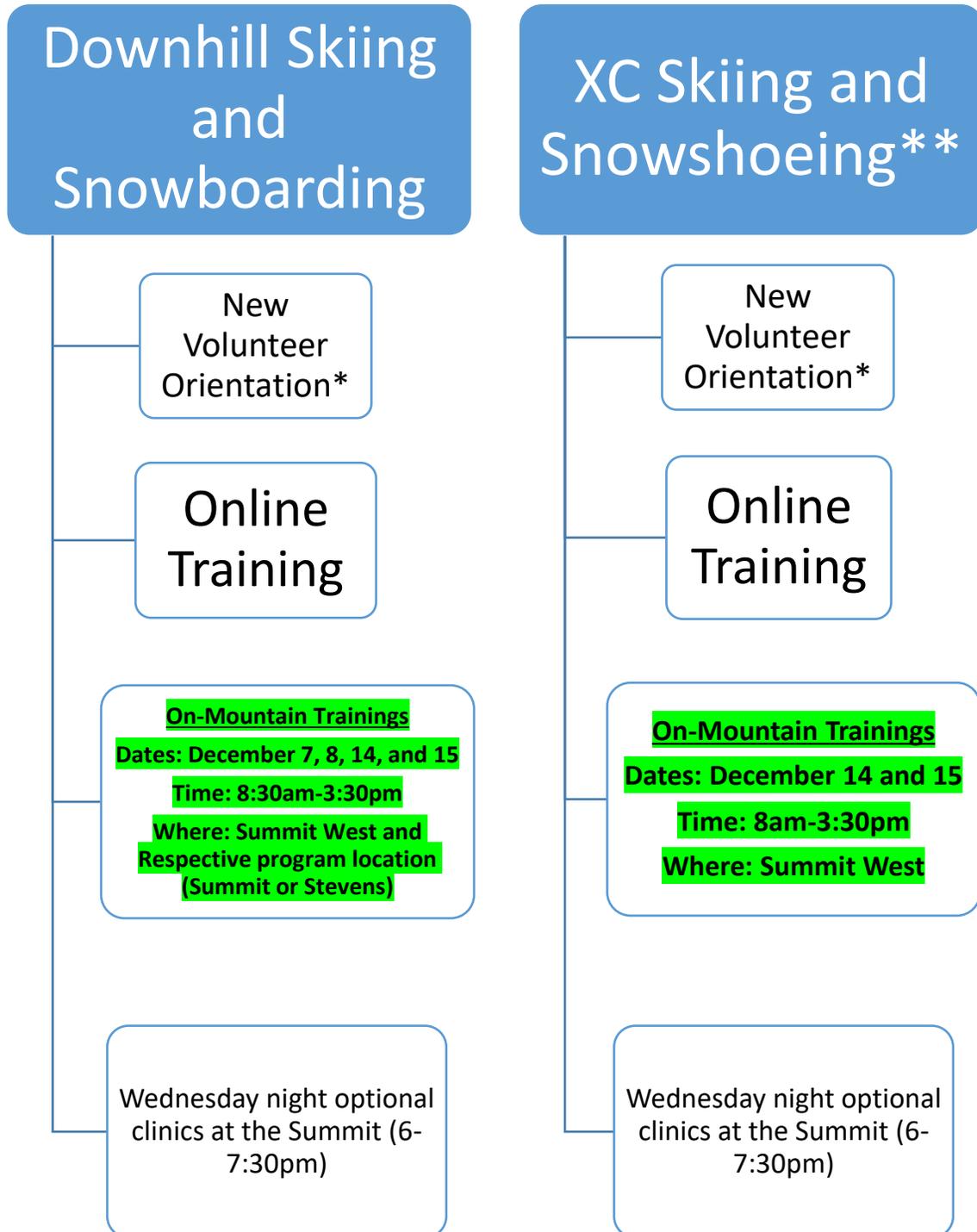
Description:	The Skihawks are a racing team that is comprised of athletes with intellectual disabilities who train with Outdoors for All and compete in the Special Olympics. Skiers and snowboarders, ages 8 and up with an interest in competitive skiing or snowboarding, may consider joining this program.			
Dates:	Jan 4, 11, 18, 25 Feb 1, 8, 15, 22 (Make-up day)			
Location:	Summit West			
VOLUNTEER ROLES				
Position	Start Time	End Time	Age Requirement	
Skihawks Vehicle Chaperone	6:30am	5:30pm	21+	
Skihawks Race Crew	7:30am	2:30pm	14+	
Skihawks Race Coach - Ski	8:30am	2:30pm	17+	
Skihawks Race Coach - Snowboard	8:30am	2:30pm	17+	

# **Required Volunteer Trainings**

# Volunteer Registration Steps

1. **REVIEW INFORMATION:** Read the 2019–2020 Winter Volunteer Registration Manual (this document). Determine which program(s) you would like to volunteer for and which position. Job descriptions are at the end of this document
2. **REGISTER TO VOLUNTEER:** Register online for a specific position [here](#) (open until Friday, December 6<sup>th</sup> for on-snow positions and Friday, December 20<sup>th</sup> for off-snow positions).
3. **REGISTER FOR ALL REQUIRED TRAININGS:** You will be automatically redirected to a form to sign-up for the required training. Please choose the correct one based on years of experience and program. Just in case, [here](#) is a link to our Upcoming Volunteer Opportunities tab. Under section VOLUNTEER TRAININGS, click on the required training. If you are a new volunteer, you must also register for a New Volunteer Orientation.
4. **COMPLETE ONLINE TRAINING:** Online training can be accessed under Volunteer Training on our website. The Online Training ensures volunteers are up-to-date on industry standards and Outdoors for All's policies. It is based on our [Winter Volunteer Manual](#).
5. Volunteer!

# 1st Year Volunteers



**\*Not required for volunteers who have already completed this training \*\*Snowshoe volunteers are only required to do December 15<sup>th</sup> training**

# 2<sup>nd</sup> Year Volunteers

## Downhill Skiing and Snowboarding

Online Training

**On-Mountain Trainings**  
Dates: December 14 and 15  
Time: 8:30am-3:30pm  
Where: Respective program location (Summit or Stevens)

Wednesday night optional clinics at the Summit (6-7:30pm)

## XC Skiing and Snowshoeing

Online Training

**On-Mountain Trainings**  
Dates: December 14 OR 15\*  
Time: 8am-3:30pm  
Where: Summit West

Wednesday night optional clinics at the Summit (6-7:30pm)

\*2nd year XC and Snowshoe volunteers can choose between Day 3 (December 14<sup>th</sup>) OR day 4 (December 15<sup>th</sup>). **HOWEVER, December 14<sup>th</sup> will be a beginner training day.**

# 3<sup>rd</sup>+ Year Volunteers

## Downhill Skiing and Snowboarding

Online Training

**On-Mountain Trainings**  
**Dates: December 14 OR 15\***  
**Time: 8:30am-3:30pm**  
**Where: Respective program location (Summit West or Stevens)**

Wednesday night optional clinics at the Summit (6-7:30pm)

## XC Skiing and Snowshoeing

Online Training

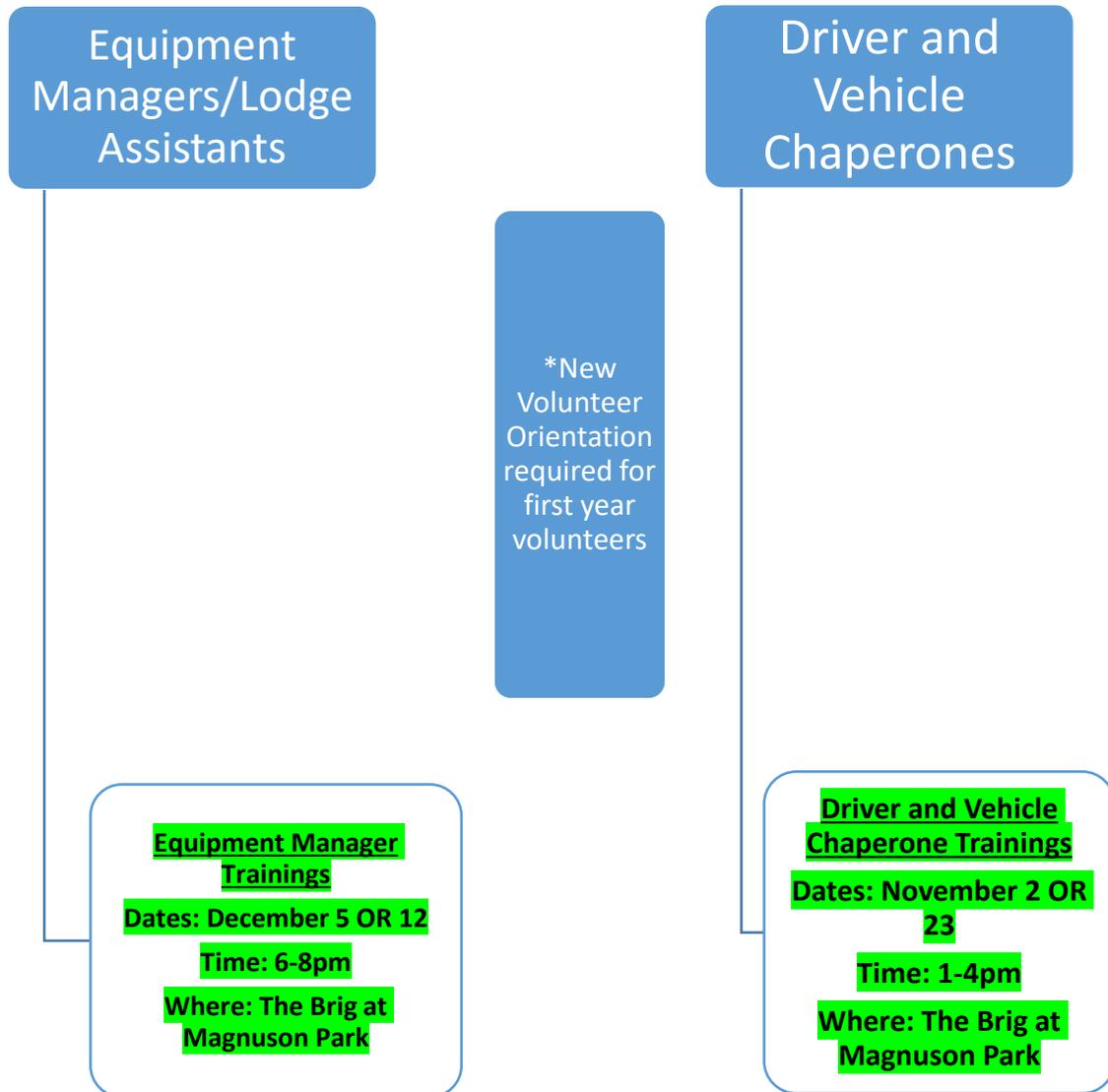
**On-Mountain Trainings**  
**Dates: December 14 OR 15\***  
**Time: 8am-3:30pm**  
**Where: Summit West**

Wednesday night optional clinics at the Summit (6-7:30pm)

\*3<sup>rd</sup>+ year volunteers can choose between Day 3 (December 14<sup>th</sup>) OR day 4 (December 15<sup>th</sup>).

**HOWEVER, December 14<sup>th</sup> will be an intermediate training day.**

# All Off-Snow Volunteers\*



\*Regardless of years of experience, all off-snow volunteers must attend one training.

## Winter Volunteer Benefits

**Enriching Lives: Volunteers help enrich the lives of over 2400 children and adults with disabilities through outdoor recreation annually.**

**An Incredible Community:** With over 2400 participants and 800 volunteers annually, our community consists of passionate supporters and outdoor enthusiasts who care deeply about our mission. In the winter, we have over 300 volunteers support our programs.

**Volunteer Appreciation Events:** We host seasonal parties for our volunteers, a winter-kick of party in November and a Winter Appreciation Party in March.

**Volunteer of the Year Award:** Outstanding volunteers are nominated by Outdoors for All staff, participants, and fellow volunteers. One volunteer will be selected and honored at our annual Ski Ball Gala Auction in the fall and will receive an incredible award.

**Pro-deals and Discounts:** Volunteers are invited to [Expert Voice](#) where they receive pro-deal pricing on various outdoor brands. This is available to volunteers who have completed six or more volunteer days in a calendar year. Occasionally, we may often be able to offer other local discounts for volunteers.

### Professional Development

Outdoors for All offers a variety of fun and educational trainings and clinics before and during the winter season. Additionally, sometimes we will send our clinicians and instructors to various trainings and events. We also cover the costs of CPR/First Aid for Drivers.

### Season Pass Privileges

Winter volunteers who volunteer for a full seven-week series are eligible to purchase a highly discounted season pass for the mountain they volunteer at.

## Season Pass Information

### Who is Eligible

Volunteers who are full-time are eligible for a discounted season pass. Volunteers who are part-time receive a lift ticket for the same day that they volunteer.

### Discounted Cost

#### Summit at Snoqualmie:

- Unlimited: \$160, plus tax
- Limited (L-T-D): \$90, plus tax

To read more about what is included in the Unlimited versus Limited at Summit at Snoqualmie, visit: <https://summitatsnoqualmie.com/season-passes>. There is additional information in the FAQ of this document.

#### Stevens Pass:

Prices are still being set by the mountain, and we do not have any information yet on what level or benefits this pass will provide since there has been a shift in management to Vail Resorts. In previous seasons, the cost has been ~\$180, plus tax for an unlimited pass. Once we have information on costs, we will send out an e-mail to all volunteers and update this document.

### How to Receive

Volunteers must complete the following registration steps before they will receive their season pass discount instructions:

1. **REVIEW INFORMATION:** Read the 2019–2020 Winter Volunteer Registration Manual (this document). Determine which program(s) you would like to volunteer for and which position. Job descriptions are at the end of this document
2. **REGISTER TO VOLUNTEER:** Register online for a specific position [here](#) (open until Friday, December 6<sup>th</sup> for on-snow positions and Friday, December 20<sup>th</sup> for off-snow positions).
3. **REGISTER FOR ALL REQUIRED TRAININGS:** You will be automatically redirected to a form to sign-up for the required training. Please choose the correct one based on years of experience and program. Just in case, [here](#) is a link to our Upcoming Volunteer

Opportunities tab. Under section VOLUNTEER TRAININGS, click on the required training. If you are a new volunteer, you must also register for a New Volunteer Orientation.

4. **COMPLETE ONLINE TRAINING:** Online training can be accessed under Volunteer Training on our website. The Online Training ensures volunteers are up-to-date on industry standards and Outdoors for All's policies. It is based on our [Winter Volunteer Manual](#).

If you have completed all 4 steps, you made it to our "Send Season Pass Instructions List"! Congrats, and thanks for joining us.

Season pass instructions will be sent via e-mail on each Tuesday starting November 5<sup>th</sup> through December 17<sup>th</sup>. If you have completed all steps by the previous Friday, then you will be added to the following Tuesday e-mail to receive these next steps to purchase a pass.

- Tuesday Season Pass Emails:
  - November 5<sup>th</sup>
  - November 12<sup>th</sup>
  - November 19<sup>th</sup>
  - November 26<sup>th</sup>
  - December 3<sup>th</sup>
  - December 10<sup>th</sup>
  - December 17<sup>th</sup>

\*Volunteers who purchase a discounted season pass, but then are unable to volunteer during the winter or have excessive absences will have their pass cancelled. Please see the FAQ for more information about this.

# Winter Volunteer FAQ

## Volunteer Commitment/Availability

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**1. What is the time commitment as a volunteer?**

We have full-time positions (7 days over 7 weeks) and part time positions (a minimum of any 3 days out of the 7 week series). Can't commit to either? Throughout the winter, we have some one-time custom events that you may be able to join us for. Stay in the loop by joining our volunteer opportunities mailing list [here](#).

**2. I cannot attend all of the program days, can I still volunteer?**

Yes, we understand you may get sick or have a conflict. Volunteers are required to make-up any days they missed. Please indicate your availability in the Volunteer Registration.

**3. How do I schedule make-up days?**

If you know there are already days that you cannot volunteer, you will indicate the days you cannot attend in your volunteer registration form at signup. Signing up for make-up days will open in December through the end of the season.

**4. Can I do a make-up day at another mountain?**

Please sign up for a make-up day at the mountain that you currently volunteer at. The only exception to this is signing up for a make-up day at Custom Event (one-time event) that may be hosted at another location.

**5. Can I volunteer split between mountain resorts? Or split between days of the week?**

No, we ask that full-time volunteers who commit to a program (ex: Summit Sundays) stick to all 7 days at Summit on Sundays since we pair volunteers with the same participant during the winter.

**6. I want to help out where there is the highest need, what program would that be?**

Choose the program that you will have the most consistency with. Participants

benefit most when their volunteers shows up for them each week of programs.

**7. I cannot attend all of the required trainings for my volunteer position, can I still volunteer?**

Possibly. It will depend on your role, years in the program, and if there is a make-up or substitute for the training date. Please e-mail [volunteer@outdoorsforall.org](mailto:volunteer@outdoorsforall.org) to indicate which training you cannot attend.

**8. Do I have to take the Online Training this year?**

Yes, there is an Online Training that you must complete before the start of the program you are signed up for. This also indicates if you are eligible for a season pass discount.

**9. I am not quite the age for the role that I want to volunteer for, do you make exceptions?**

No, unfortunately, you must be the minimum age by the first day of programs.

# Winter Volunteer FAQ

## Programs

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**1. I have either minimal or no experience in winter sports, can I still volunteer?**

Yes, we have many support volunteer roles that include: Driver, Vehicle Chaperone, Equipment Manager, and Lodge Assistant. Please review the Volunteer Positions below.

**2. What is the difference between being a stand Instructor or sit Instructor?**

Sit Instructors work with our participants who use adaptive sit ski equipment. These may include mono-skis, bi-skis, duel skis, and other types of equipment. These instructors will be trained on how to use sit equipment at trainings. We highly recommend that you are a strong intermediate/advanced skier or snowboarder to sign up for this role.

**3. Do I need to provide my own equipment?**

Yes, you need to provide your own personal equipment for on-snow volunteer positions.

**4. Does Outdoors for All offer transportation or coordinate carpooling for volunteers during the winter?**

Unless you are a Driver or Vehicle Chaperone, then we do not provide transportation to volunteers. In December, once all volunteers are registered, we will coordinate a way for volunteers to get in touch with each other for those who are interested in coordinating carpooling with others.

**5. How will I be paired with a participant?**

Participant/volunteer matching is based on the level of volunteer discipline training, skill, and preference. Experienced staff and Lead Volunteers will evaluate volunteers during on-mountain trainings and pair them with a participant appropriately matched for their experience and skill level.

**6. When will I be paired with a participant?**

We do our best to place volunteers in their first choice, but this is not always

possible due to the program needs and volunteer availability. Instructors will be notified with a confirmation letter that includes the participant assignment during December. On rare occasions, some volunteers may not find out their student assignment until the first day of lessons. Substitute instructors will not receive a student assignment until the day of.

**7. If there is poor weather will lessons be cancelled?**

Lessons are cancelled due to road closures or when ski areas close due to extreme conditions and special circumstances. When cancelled, we use the "Make-Up Day", which volunteers should hold on their calendar.

**8. I want to specifically work with your military programs in the winter, how should I indicate this?**

Please sign up for either Friday Nights or Saturday Nights at Summit at Snoqualmie. At the on-mountain trainings, please let the staff who oversees these days know that you are interested in these programs.

# Winter Volunteer FAQ

## Volunteer Benefits/Winter Season Passes

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**1. Who, how much, when, and how do I get a discounted season pass?**

There is an entire page in this document about season pass information.

**2. What if I already bought a season pass, but now I decided I am going to volunteer with Outdoors for All?**

Please sign up to be a volunteer, complete all the steps, and purchase a discounted volunteer season pass. Save a copy of your receipt and submit it to the mountain resort directly. The mountain resort should refund you for the full cost of the other season pass that you already purchased.

**3. What if I am a cross-country ski or snowshoe volunteer, and I want to only purchase a Summit Nordic Pass?**

At this time, we only have two types of discounted season passes. We recommend purchasing the Limited, which will give you Unlimited Nordic and Snowshoe trail use.

**4. What if I do not want to purchase a season pass this winter, but I want to volunteer full-time?**

We can provide a lift ticket for you on each day that you volunteer.

**5. What if I want to add on something additional to my discounted season pass?**

Please contact the mountain resorts directly and ask them what options you have for this.

**6. For what reasons would my pass be revoked?**

Prior to Program Start: Volunteers who sign up, purchase a pass, but then fail to volunteer will have their season pass cancelled. These individuals will have to repurchase a full price season pass to access the mountain.

During Programs: Volunteers who sign up, start volunteering, and have excessive absences without signing up and completing make-up days will also have their

pass revoked mid-season. These volunteers will then owe the mountain the full cost of a season pass if they have already accessed the mountain.

**Other Questions and Contact:**

Tim Nagel, Volunteer Coordinator

[volunteer@outdoorsforall.org](mailto:volunteer@outdoorsforall.org)

(206) 838-6030 x 208

214-507-0986

**Links**

[Volunteer Registration](#) (programs and training)

[Training Resources](#)

## **Instructor**

<b><u>Position:</u></b>	Instructor – Downhill skiing and snowboarding (either stand or sit); Cross-country skiing and snowshoeing (either recreational or touring; touring is open to return instructors only)
<b><u>Summary:</u></b>	Assist children and adults with disabilities during winter series
<b><u>Responsible to:</u></b>	Designated Lead Volunteer(s) and Program Staff
<b><u>Locations:</u></b>	Summit at Snoqualmie OR Stevens Pass (no cross-country skiing or snowshoeing at Stevens Pass)
<b><u>Commitment:</u></b>	Full Time (7-week series) or Part Time (minimum of 3 program days)
<b><u>Benefits:</u></b>	Full Time: Eligible for discounted season pass Part Time: Daily lift ticket (for same day you volunteer)

### **Responsibilities:**

1. Provide a safe, fun, positive and informative learning experience for Outdoors for All participants.
2. Complete participant progress reports and make recommendations to participant's performance.
3. For instructional activities, utilize a lesson plan or outline.
4. Work with participants to set goals for the season and for each lesson; support the participant to achieve his/her goal(s).
5. Conduct and follow emergency procedures when required.
6. Complete incident reports when necessary.
7. Participate in pre-activity meeting with assigned Lead Volunteer or Program Staff.
8. Report absent participant(s) to Lead Volunteer.
9. Assist with recruiting and retaining other volunteers and participants.
10. Ensure participants unload and load to their assigned bus/van.
11. Participate in a minimum of two in-season clinics (strongly encouraged).

### **Qualifications:**

1. Age requirement: 14 years or older
2. Intermediate ability level or higher in the recreational activity.
3. Relevant certifications desirable (PSIA, AASI, USSA).
4. Ability to work with a wide variety of personalities, skill levels, and disabilities.

5. Knowledge regarding people with disabilities and recreational activities.
6. Leadership, communication, motivation, teaching, mentoring, and people skills.
7. Ability to commit to all responsibilities and expectations.
8. Have a positive attitude

## **SKIHAWKS Race Coach**

- Position:** SKIHAWKS Race Coach – Downhill Skiing and Snowboarding (Stand only), and Cross-Country Skiing
- Summary:** Coach participants with disabilities during SKIHAWKS programs
- Responsible to:** Program Staff
- Locations:** Summit at Snoqualmie (Wednesday Nights or Saturdays)
- Commitment:** Full Time (7-week series) or Part Time (minimum of 3 program days)
- Benefits:** Full Time: Eligible for discounted season pass  
Part Time: Daily lift ticket (for same day you volunteer)

### **About:**

SKIHAWKS is a Special Olympics racing team that provides training and racing opportunities for athletes with developmental or intellectual disabilities. SKIHAWKS coaches assist with winter sports training and competitions, which enhances athletes' lives by building self-esteem, confidence and independence.

### **Responsibilities:**

1. Provide a safe, fun, positive and informative learning experience for participants.
2. Complete participant progress reports and make recommendations to participant's performance.
3. For instructional activities, utilize a lesson plan or outline.
4. Coach participants to set goals for the season and for each lesson; support the participant to achieve his/her racing goal(s).
5. Conduct and follow emergency procedures when required.
6. Complete incident reports when necessary.
7. Participate in pre-activity meeting with assigned Lead Volunteer or Program Staff.
8. Report absent participant(s) to Lead Volunteer.
9. Assist with recruiting and retaining other volunteers and participants.
10. Ensure participants unload and load to their assigned bus/van.
11. Participate in a minimum of two in-season clinics (strongly encouraged).

### **Qualifications:**

1. Age requirement: 14 years or older

2. Must be in your second year or more of volunteering in Outdoors for All Winter programs for Wednesday nights only. Saturdays downhill and Nordic can be first year.
3. Intermediate ability level or higher in the recreational activity.
4. Relevant certifications desirable (PSIA, AASI, USSA).
5. Ability to work with a wide variety of personalities, skill levels, and disabilities.
6. Knowledge regarding people with disabilities and recreational activities.
7. Leadership, communication, motivation, teaching, mentoring, and people skills.
8. Ability to commit to all responsibilities and expectations.
9. Have a positive attitude.

## **SKIHAWKS Race Crew**

<b><u>Position:</u></b>	SKIHAWKS Race Crew
<b><u>Summary:</u></b>	Assist set up and break down of SKIHAWKS programs
<b><u>Responsible to:</u></b>	Program Staff
<b><u>Locations:</u></b>	Summit at Snoqualmie (Wednesday Nights or Saturdays)
<b><u>Commitment:</u></b>	Full Time (7-week series) or Part Time (minimum of 3 program days)
<b><u>Benefits:</u></b>	Full Time: Eligible for discounted season pass Part Time: Daily lift ticket (for same day you volunteer)

### **About:**

SKIHAWKS is a Special Olympics racing team that provides training and racing opportunities for athletes with developmental or intellectual disabilities. SKIHAWKS coaches (downhill skiing, snowboarding, and cross-country ski) assist with winter sports training and competitions, which enhances athletes' lives by building self-esteem, confidence and independence.

### **Responsibilities:**

1. Duties include hauling gates, banners and drills, shoveling, helping set and maintain the course and safety banner, and breaking down the course at the end of the day.

### **Qualifications:**

1. Age requirement: 14 years or older for Crew
2. Ability to work with a wide variety of personalities, skill levels, and disabilities.
3. Knowledge regarding people with disabilities and recreational activities.
4. Leadership, communication, motivation, teaching, mentoring, and people skills.
5. Ability to commit to all responsibilities and expectations.
6. Have a positive attitude.



## Driver

<b><u>Position:</u></b>	Driver
<b><u>Summary:</u></b>	Drive participants, chaperones, and staff using Outdoors for All vehicles
<b><u>Responsible to:</u></b>	Program Staff
<b><u>Locations:</u></b>	Magnuson Park to Summit at Snoqualmie OR Stevens Pass and return
<b><u>Commitment:</u></b>	Full Time only (7-week series) or Part Time, On-Call
<b><u>Benefits:</u></b>	Full Time: Eligible for discounted season pass Part Time, On-Call: Lift ticket for each day you volunteer <i>(Outdoors for All will contact you in advance on days that we need additional drivers, and you can pick up volunteer shifts as you are available)</i> After participant drop off at the mountain, drivers are free until it is time to depart the mountain for drop-off

### **Responsibilities:**

1. Pick up necessary vehicle, equipment, and supplies.
2. Check weather/road reports prior to departing to pick-up location and be prepared for any conditions.
3. Complete safety inspection of vehicle prior to departure and upon return.
4. Arrive at pick-up location 15 minutes prior to scheduled departure time. Depart within 10 minutes after scheduled departure.
5. Obey and follow all state laws and posted speed limits.
6. Remain on schedule while ensuring a safe ride.
7. Assist in loading and unloading of passengers.
8. Secure vehicle in appropriate parking location.
9. Deliver passengers to authorized drop-off locations only.
10. Clean vehicle and return equipment, supplies and lost & found.
11. Solve problems/issues during transit and report problems to Program Director.
12. Complete travel logs and other pertinent documentation of travels.

### **Qualifications:**

1. Age Requirement: 21 years or older
2. Possession of a valid Washington State driver's license.

3. Insurability. Must pass Motor Vehicle Record check. (Drivers will be added to Outdoors for All insurance)
4. First aid and CPR certification required (Outdoors for All will pay for certification).
5. Ability to facilitate a safe, fun, positive environment to Outdoors for All sponsored activities.
6. Ability to work with a wide variety of people, disabilities, skill levels, and personalities.
7. Ability to commit to all responsibilities and expectations noted above.
8. Have a positive attitude.
9. Ability to handle stress, and/or conflict.

## Vehicle Chaperone

<b><u>Position:</u></b>	Vehicle Chaperone
<b><u>Summary:</u></b>	Ensure that participants remain safe during transportation
<b><u>Responsible to:</u></b>	Program Staff
<b><u>Locations:</u></b>	Magnuson Park to Summit at Snoqualmie OR Stevens Pass and return
<b><u>Commitment:</u></b>	Full Time only (7-week series)
<b><u>Benefits:</u></b>	Full Time: Eligible for discounted season pass

### **Responsibilities:**

1. Supervise passengers at all times in transit and at pick-up/drop-off points.
2. Take attendance at each pick-up point
3. Allow passengers to leave vehicle only when scheduled or during an emergency.
4. Keep passengers in vehicle until authorized Outdoors for All volunteers meet them.
5. Maintain passenger safety including first aid service if necessary.
6. Ensure that passengers use restrooms prior to vehicle departure (when available).
7. Report concerns, behavior problems, and safety issues to Program Director in timely fashion. Using a cell phone, maintain communication with Program Staff.
8. Using a cell phone, maintain communication with participants and parents/caregivers/group home staff if arrival at drop-off points is more than 15 minutes behind schedule.
9. Complete incident reports as required and submit to Outdoors for All office in a timely fashion.
10. After vehicles are empty, remove all garbage and lost and found items.

### **Qualifications:**

1. Age Requirement: 21 years or older
2. Ability to facilitate a safe, fun, positive environment for Outdoors for All sponsored activities.
3. Ability to work with a wide variety of people, disabilities, skill levels and personalities.
4. Have a positive attitude.
5. Ability to handle stress, and/or conflict.
6. First aid and CPR certification preferred.

## Equipment Manager

<b><u>Position:</u></b>	Equipment Manager
<b><u>Summary:</u></b>	Serve as an equipment resource for volunteers and participants
<b><u>Responsible to:</u></b>	Program Staff
<b><u>Locations:</u></b>	Summit at Snoqualmie OR Stevens Pass
<b><u>Commitment:</u></b>	Full Time only (7-week series)
<b><u>Benefits:</u></b>	Full Time: Eligible for discounted season pass

### **Responsibilities:**

1. Pull equipment and support instructors in meeting participant equipment needs (i.e. boots, skis, poles, adaptations).
2. Conduct pre-season organization and evaluation of equipment status.
3. Coordinate the repair and maintenance of equipment as needed.
4. Maintain safety of equipment.
5. Monitor the availability of specialized equipment.
6. Coordinate daily organization and dispersal of equipment.
7. Monitor the return and function of equipment.
8. Ensure proper storage of equipment.
9. Adjust bindings and make minor on-site repairs as needed.
10. Conduct post-season evaluation and organization of equipment.
11. Remain current on disability knowledge, ATS, and adaptive techniques.

### **Qualifications:**

1. Age Requirement: 18 years or older
2. Knowledge of either downhill ski and snowboard or cross-country ski and snowshoe equipment, including boots, skis, poles and adaptive equipment.
3. Knowledge regarding working with people with disabilities
4. Ability to work with a wide variety of people, disabilities, skill levels, and personalities.
5. Ability to facilitate a safe, fun, positive environment to Outdoors for All sponsored activities.
6. Ability to handle stress and/or conflict.
7. Have a positive attitude.
8. First aid and CPR certification desired.

## **Lodge Assistant**

<b><u>Position:</u></b>	Lodge Assistant
<b><u>Summary:</u></b>	Serves as an assistant for staff, volunteers, and participants
<b><u>Responsible to:</u></b>	Program Staff
<b><u>Locations:</u></b>	Summit at Snoqualmie OR Stevens Pass
<b><u>Commitment:</u></b>	Full Time only (7-week series)
<b><u>Benefits:</u></b>	Full Time: Eligible for discounted season pass

### **Responsibilities:**

1. Respond to phone calls from Vehicle Chaperones.
2. Check the hotline.
3. Take attendance and pass out lift tickets.
4. Conduct Emergency Procedures when required. Complete incident reports when necessary.
5. Participate in pre-activity meeting with assigned Lead Volunteer.
6. When needed, supervise participants during lunch or breaks.
7. Assist with the cleanliness and uptake of mountain facilities.
8. Respond to needs of staff, volunteers, and participants as they arise.
9. Other duties as assigned.
10. Remain current on disability knowledge.

### **Qualifications:**

1. Age Requirement: 18 years or older
2. Knowledge regarding working with people with disabilities.
3. Ability to facilitate a safe, fun, positive environment to Outdoors for All sponsored activities.
4. Ability to work with a wide variety of people, disabilities, skill levels, and personalities.
5. Ability to commit to all responsibilities and expectations noted above.
6. Have a positive attitude.
7. Ability to handle stress and/or conflict.
8. First aid and CPR certification desired.