



**2022 ANNUAL  
REPORT**





## OUR MISSION: To enrich the quality of life for children and adults with disabilities through outdoor recreation.

Thank you for your support for the Outdoors for All Foundation.

In the world of adaptive recreation, we're accustomed to adapting to the needs of people with many different disabilities. In 2022, as restrictions brought about by the COVID-19 pandemic lessened, we worked to restore as many of our operations as possible.

We were able to adapt and restore so many of our life-enriching programs thanks to the support of hundreds of volunteers, a dedicated staff, and countless donors. By staying true to our mission, vision, and values we were able to safely restore many more of our life-enriching adaptive recreation programs that were so significantly disrupted by the onset of the pandemic.

When the pandemic first struck in 2020, it was like a series of circuit breakers going off, shutting down so many of our activities. This past year, it was like turning back on a series of dimmer switches. We were successful at bringing back many of our programs to full capacity, others we were still working to do so as the year went on.

### PROGRAMS – With updated safety protocols in place we successfully:

- ✓ Expanded the Adaptive Cycling Center for a full six months for seven days a week of free bike rentals
- ✓ Delivered partner program custom events with schools, hospitals, and other nonprofits
- ✓ Restarted summer day camps for kids with disabilities in Seattle and on the Eastside of King County
- ✓ Offered on-snow programs at both The Summit at Snoqualmie and Stevens Pass

We did everything in our power to restore access to life-enriching experiences in adaptive recreation, and the teamwork and hard work paid off. The feedback we received was very positive. Participants, family members, and volunteers all noted how much they appreciated our efforts to decrease social isolation, increase physical fitness, and foster mental health. We hope that you'll enjoy reading about and even see some of their testimonials elsewhere in this report.

### FUTURE PLANS – Several years ago, we began our Launching Possibilities capital campaign. This campaign already has helped us:

- ✓ Expand effective programs like the Adaptive Cycling Center
- ✓ Renovate our Alpine office at Snoqualmie Pass
- ✓ Acquire more vehicles and trailers for transportation
- ✓ Invest in state-of-the-art adaptive sports equipment
- ✓ Provide much more financial aid, so that as we scale our programs, economics will not be a barrier



Our Launching Possibilities Initiative is now focused on opening a network of basecamps in the Puget Sound Region. In 2023, we expect to open an Eastside of King County base camp, expand our Snoqualmie Pass winter office into a year round base camp, and set the stage for two other new bases of operation in 2024. Stay tuned!

Outdoors for All is accustomed to relying on collaboration and partnerships. Our decades long partnership with The Summit at Snoqualmie continues and is stronger than ever. We also collaborate with many other groups such as the City of Seattle, Washington State Parks and Recreation, Cascade Bicycle Club, other nonprofits, hospitals and schools. Collaboration may be a buzzword for some other nonprofits, but for us, it is a strategy that's built into our organizational DNA.

Thankfully, we are all the more appreciative of our supporters who have helped us to weather the storm. Our board of directors and staff team members are both pragmatic about the challenges that remain with us today yet also optimistic about the opportunities of the future that we are working to achieve.

We remain resolute in our commitment to the continued pursuit of our mission. What mattered back in 1979, when our nonprofit was first formed as the Ski for All Foundation, still matters today.

So, please consider this as an open invitation to come join us -- out skiing on snowy trails, cycling in local parks, making turns down mountainsides while snowboarding or mountain biking, climbing on rock walls, paddling on lakes while kayaking -- and in so many other ways! Our many adaptive recreation programs continue to enrich the lives of children and adults with disabilities.

Your support makes these activities and our mission possible. Thank you.

Sincerely,



A handwritten signature in black ink that reads "Ed Bronsdon".

**Ed Bronsdon**  
Executive Director



A handwritten signature in black ink that reads "Roger Reynolds".

**Roger Reynolds**  
Board President







PROGRAM OUTCOMES

**\$297,158**



**FINANCIAL AID  
DISTRIBUTED**

**667**

**UNIQUE VOLUNTEERS**

**13,812**

**VOLUNTEER HOURS**

**\$176,767**

**IN DONATED HOURS**

**500+**

**VOLUNTEERS OVER 5 YEARS**

**232**   
**NEW PARTICIPANTS**

**1,724**   
**UNIQUE PARTICIPANTS**

  
**5,491**  
**RECREATION EXPERIENCES**

  
**632**  
**ACTIVITY DAYS**





# THANK YOU TO OUR PROGRAM PARTNERS

*"I believe Callie gained a lot of confidence as a skier in her first season not only because she loves the snow and gave it her all, but also because Outdoors for All gave us, her instructors, the tools and training we needed to help her succeed."*

**Katherine Mistick**  
Volunteer instructor



*"I am writing to thank you for the generous financial aid for Joseph, which brought him a great winter memory with his skiing experience with awesome volunteers. Every Saturday morning is one of his favorite times preparing for the ski program. There is nothing more than saying THANK YOU!"*

**Renata Hwang**  
Joseph's Mother



*"I have been skiing with Outdoors for All for 9 years. My experience this winter was great! I learned how to cross-country sit ski."*

**Ian Scharks**  
Participant



Alpha Supported Living Services

Alyssa Burnett Center

Bridge of Promise

Camp Korey

Camp Sealth / Camp Fire Central Puget Sound

City of Federal Way Parks Department

Cure SMA

Down Syndrome Community of Puget Sound

DSB-OTC (Dept. of Services for the Blind)

Eagle Wings disAbility Ministry

Enumclaw Parks Dept.

Federal Way Public Schools

HeadStrong

Lewis County Accessible Recreation

Max Higbee Center

Rainier Beach High School

Reliable Enterprises (Parent to Parent)

Seattle Children's Hospital

Summit Community Center

Swedish MS

Tavon Learning Center

TEAM RWB WA

The AIROW Project

The Friendship Circle of Washington

The Here and Now Project

Thurston County Inclusion

WA State Dpt. Services for the Blind

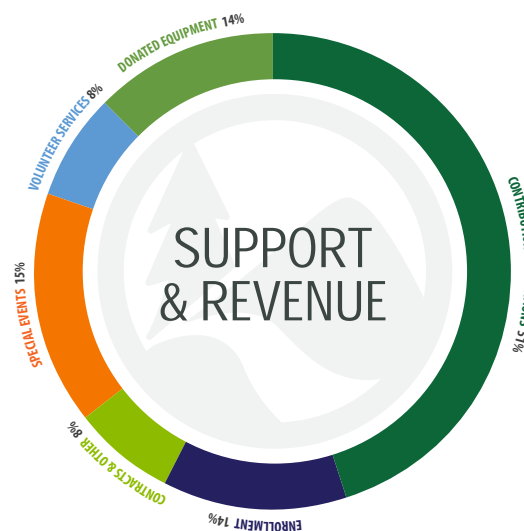
Wenatchee Adaptive Cycling Program

WWU Recreation Management & Leadership



## SUPPORT & REVENUE

	2022	2021
Contributions & Donations	1,353,862	1,126,818
Enrollments	363,735	126,251
Program Contracts	184,590	172,686
Special Events	462,687	354,123
Direct Expenses for Special Events	(81,392)	(61,988)
Investment Income	(248,267)	220,165
Donated Goods & Equipment	372,674	209,383
Donated Volunteer Services	214,337	93,160
Other Income	17,212	--
<b>Total Support &amp; Revenue</b>	<b>2,639,438</b>	<b>2,240,598</b>

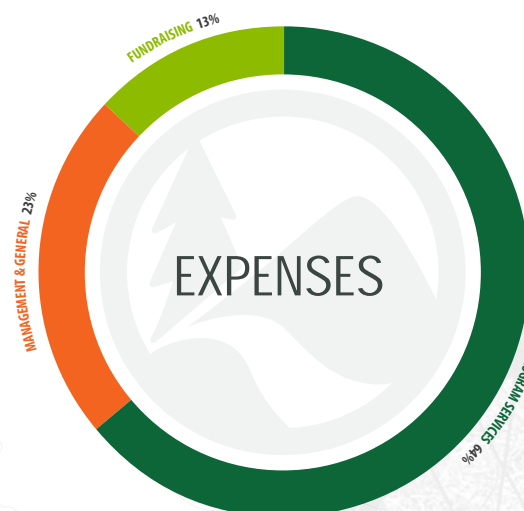


## ASSETS

	2022	2021
Change in net assets	921,241	52,531
Net Assets, beginning of year	6,798,547	6,746,016
<b>Net Assets, end of year</b>	<b>7,719,788</b>	<b>6,798,547</b>

## EXPENSES

	2022	2021
Program Services	1,897,721	1,453,316
Management & General	677,459	681,668
Fundraising	372,446	378,662
<b>Total Expenses</b>	<b>2,947,626</b>	<b>2,513,646</b>





# THANK YOU



## MAJOR DONORS \$1,000 AND UP

Adam and Thera Zylstra  
Ali and Patrick Hooper  
Alyssa and Bill Sunderland  
Andrew Bennett  
Andy and Marissa Braff  
Anu and Satya Nadella  
Barb Dolliver  
Barbara Krekow  
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Lisa Lawless  
Liz and Turner Bluechel  
Liz Blackburn and James Brown  
Lori Newman  
Lynn Manley and Lex Lindsey  
Lynn Stephens  
Maggie and Brian Richter  
Mark and Elisa Illing  
Mark Shander  
Mary Sheehan  
Matt & Cindy Cryan  
Matt and Elizabeth Winkler  
Matthew Snyder  
Micah Kornfield  
Michael Rask and Jackie Thomas - Rask  
Mick Haggerty  
Mike and Suzanne Sievert  
Greg and Ann Foster  
Nadine Ellerthorpe  
Nancy Bittner  
Nestor Cano  
Nestor Voronka and R. Lidia Mykytyn  
Norm and Lisa Bontje  
Norman Formo  
Patricia Delk  
Patrick Elliott  
Ramona Emerson  
Reshal Ploeger  
Richard Ortega  
Rick North and Phil Day  
Robert Bolt  
Robert Easter  
Roger and Nadia Reynolds  
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Scott Carter  
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Shankar Sundaram and Ambika Singh  
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Wendy Hester  
Zelene and Mike Fowler

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100 Women Who Care  
Adobe Systems  
Anderson Foundation  
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BMGI  
Boeing Company  
Byron and Alice Lockwood Foundation  
Cairn  
Chisholm Foundation  
Cigna HealthCare  
Coldstream Wealth Management  
Columbia Bank  
Craig H. Neilsen Foundation  
Crane Fund  
D.V. & Ida McEachern Charitable Trust  
Dimmer Family Foundation  
Disabled Americans Veterans Chapter  
Elizabeth A. Lynn Foundation  
Employees Community Fund of Boeing Puget Sound  
EpicPromise Foundation  
evo  
Fizz Events  
Flatstick Pub  
Foster Foundation  
Gary and Wanda Walsh Family Foundation  
Gatorade Co  
Gear Aid  
Gear Fix  
Gibney Family Foundation  
Glaser Foundation  
Glassybaby  
Harnish Foundation  
Hodgins-Atkeson Giving Fund  
Horizon Air Pilots  
HRH Foundation  
Loeb Family Charitable Foundation  
May & Stanley Smith Charitable Trust  
Microsoft  
Move United  
Nadella Family Foundation  
Names Family Foundation  
Network for Good  
Norcliffe Foundation  
Nysether Family Foundation  
Olson Foundation  
Penrith Home Loans  
Puget Sound Energy Foundation  
RAFN Company  
REI  
Reverb  
Richard Schulze Family Foundation  
Russell Family Charitable Fund  
Safeco Insurance  
Seafair  
Seattle Hot Tub  
Seattle Seahawks  
Seneca Group  
Sierra Designs  
The Standard  
University Sunrise Rotary  
Vulcan  
Walter Henry Freygang Foundation



## EXECUTIVE TEAM

Ed Bronsdon  
*Executive Director*

Connor Inslee  
*Associate Executive Director*

Thera Zylstra  
*Associate Executive Director*

Susan Rucker, CPA, MS  
*Finance Director*

Marissa Bower  
*Events & Marketing Director*

Alecia McConnell, CTRS  
*Program Director*

## STAFF MEMBERS

Tisha Achorn, CTRS  
*Program Manager*

Griffin Armour  
*Development Manager*

McKenzie Click  
*Program Manager*

Taylor Cowan  
*Program Coordinator*

Hannah Farmer  
*Administrative Services Coordinator*

Britt Farrell  
*Program Coordinator*

Kyle Hitzelberg  
*Program Manager*

Laurel Howe  
*Program Coordinator*

Ellen LeBlond  
*Accountant*

Renée Manning  
*Accounting Coordinator*

Ryan McKillop  
*Program Coordinator*

Taylor Moseley  
*Program Manager*

Tim Nagel, MS  
*Volunteer Manager*

Emma Works  
*Program Coordinator*

## BOARD OF DIRECTORS

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*etairosHR Consulting*

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*Retired Technology Professional*

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John Williams, Immediate Past President  
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*Retired Technology Professional*

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*VA Puget Sound*

Jane Todaro, MD  
*Retired Physician*

# THANK YOU TO OUR SUPPORTERS

We asked our participants how being a part of our programs have impacted them and this is what they had to say. Your support makes it possible!



99%

reported having increased self-confidence and sense of accomplishment



97%

reported improved or increased level of physical fitness



91%

reported having created friendships through Outdoors for All



98%

reported an enriched or improved quality of life



97%

reported feeling more comfortable trying new recreation activities



96%

reported having increased access to community resources for recreation engagement



97%

feel they have been taught the skills to achieve their recreational goals



SCAN TO LEARN MORE



Outdoors for All Foundation

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EIN 91-1085999